

Annual Report 2005

Registered Charity, No. 250788

The seventy-seventh

Annual Report

Submitted at the Annual Meeting of the Assembly 2006

Unitarian Headquarters

Essex Hall, 1-6 Essex St, Strand, London WC2R 3HY

Telephone: (020) 7240 2384 Fax: (020) 7240 3089

Web: www.unitarian.org.uk

Email:

for Information: for RE & Youth: for Social Resp: for Finance: ga@unitarian.org.uk readmin@unitarian.org.uk sr@unitarian.org.uk finance@unitarian.org.uk

Credits: Photos supplied by:

John Hewerdine Pages: 4, 7, 24, 32, 35

James Barry Pages: 8

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Reverend Brian Cockroft President of the General Assembly 2005-2006

During my Presidential term I have visited all sixteen districts (one while Vice President) and every Synod and Presbytery in Ireland at least once. My talk or service has usually been based on "More unites us than divides us", giving insight into the Non Subscribing Presbyterian Church of Ireland to British audiences and sharing the ethos of the General Assembly of Unitarian and Free Christian Churches on the other side of the Irish Sea. I trust this will help to foster good relations between these sister churches both now and in the future.

The 23rd.of April 2006 will be remembered by Unitarian historians as the date when the old Council system which served the General Assembly since its inception was replaced by the Executive Committee. As I write, in January 2006, the denomination is eagerly awaiting the result of the Executive Committee Elections. To have a contested election with 23 candidates (12 men and 11 women from all over the country) to fill 8 places bodes well for the future. To all candidates, whether successful or not, thank you for your willingness to serve and thank you as well to everyone who voted.

Your participation is needed to make democracy work. Unless involved in the whole process of change, which has taken several years, few will appreciate the enormity of the task that has been achieved!

Without wanting to sound too much like an Oscar winner I would like to thank all who made my time as your President possible and enabled it to run smoothly. There were all those who provided generous hospitality in their homes or at services or events; Jeff Teagle and the Essex Hall team; Dawn Buckle, my predecessor; David Dawson, my successor and so many other willing volunteers throughout the Unitarian Family. Finally I would thank the members of Ballyhemlin, Greyabbey, Newtownards and Cork congregations without whose support I could not have accepted your invitation to serve as President.

May we all -

Look backward with gratitude Look onward with hope Look upward with confidence Now and in the years to come.

General Assembly of Unitarian and Free Christian Churches

Essex Hall, 1-6 Essex Street, LONDON, WC2R 3HY Telephone: (020) 7240 2384 Fax: (020) 7240 3089

General Secretary: Jeffrey J Teagle

The Trustees of the General Assembly are the Members of Council, which comprises the Honorary Officers, the Elected Members, and the Co-opted Members as listed below.

COUNCIL 2003-2006 (Appointed April 2003)

Honorary Officers

President: Vice-President: Treasurer: Deputy Treasurer: Past-President: The Rev Brian Cockroft David Dawson Martin West -Dawn Buckle

Robert Fincham

Elizabeth Barlow

Elected Members

East Cheshire Union of U and FC Churches East Midland Unitarians Eastern Union of U and FC Churches London District and SE Provincial Assembly Manchester District Association Merseyside District Missionary Association Midland Union of U and FC Churches North and East Lancashire Unitarian Mission Northern Unitarian Association Scottish Unitarian Association Sheffield and District Association South East Wales Unitarian Society Southern Unitarian Association South Wales Unitarian Association Western Union of U and FC Churches Yorkshire Unitarian Union British League of U and LC Women Ministerial Fellowship National Unitarian Fellowship Non-Subscribing Presbyterian Church of Ireland Unitarian Youth

Co-opted Member:

Other Appointments: Solicitor: Charles Russell LLP Auditors: Messrs Edmund Gibbs & Co Custodian Trustee: The British and Foreign Unitarian Association

Chris Wilson The Rev Steve Dick The Rev Ann Peart David Buckley Gavin Llovd No specific member Freda Laverick Janet Briggs Gavin Mason Lis Dyson-Jones Anthony M Rees The Rev Cen Llwyd Bernard Omar Kate Taylor Julianne Morgan The Rev John Clifford The Rev Ashley Hills The Rt Rev Colin Campbell Richard Whitham

Jennifer Atkinson

General Assembly Officers and Honorary Members

Secretaries

1928Rev S H Mellone, MA, DSc1928Rev R Travers Herford, BA, DD1929-49Rev Mortimer Rowe, BA, DD1949-69Rev John Kielty, LD, DD1969-79Rev Brian L Golland, MA1979-94Roy W Smith, DHL1994-Jeffrey J Teagle

Treasurers

1928-39 Lieut-Col S Chatfield-Clarke, DL
1939-59 Mr Ronald P Jones, MA, FRIBA
1959-70 Sir C Herbert Pollard, CBE, FCA
1970-71 Mr Albert Forrester, FCA
1971-79 Mr Geofffrey Head, BA
1998-05 Mr Michael Tomlin
2005- Mr Martin West

Deputy Treasurers

1996-98 Mr Michael Tomlin

Presidents

1929 Rev C J Street, MA, LLB (B&FUA) 1929 Rev Henry Gow, BA, BD (Nat Conf) 1929-31 Mrs Sydney Martineau 1931-32 Mr J Harrop White, JP 1932-34 Rev Alfred Hall, MA, DD 1934-35 Mr Ronald P Jones, MA, FRIBA 1935-36 Mr George G Armstrong 1936-37 Rev H McLachlan, MA, DD, LittD 1937-38 Mr N Bishop Harman, MA, LLD 1938-39 Rev R F Rattray, MA, PhD 1939-40 Mr J T Bibby 1940-41 Rev E Rosalind Lee, MA 1941-42 Mr P M Oliver, CBE, BA 1942-43 Rev H J Rossington, MA, BD 1943-44 Mr R H Mottram, JP, FRSL 1944-45 Mr Alfred Pilling, OBE, JP 1945-46 Rev Raymond V Holt, MA, BLitt 1946-47 Mr Harold Baily, MBE 1947-48 Rev Lawrence Redfern, MA, BD 1948-49 Prof FJM Stratton, LLD, FRS 1949-50 Rev Fred Cottier 1950-51 Mr Harold B Moore 1951-52 Rev G Randall Jones, MA, BSc, BD 1952-53 Miss Dorothy Tarrant, MA, PhD 1953-54 Rev Herbert Crabtree 1954-55 Mr Stanley R Butler, ACA 1955-56 Rev Frank A Bullock 1956-57 Mr C Herbert Pollard, CBE, FSAA 1957-58 Rev James Percival Chalk 1958-59 Rt Hon J Chuter Ede, CH, JP, DL, MP 1959-60 Rev Arthur W Vallance, BA

1960-61 Mr Arthur L Blake, OBE 1961-62 Rev J Harry Smith 1962-63 Mr Kenneth M Street, MM 1963-64 Rev Walter M Long 1964-65 Mr Stanley J Kennett, BSc, PhD 1965-66 Rev E Shirvell Price, MA 1966-67 Mr T H Hollingsworth 1967-68 Rev Fred Kenworthy, MA, BD 1968-69 Mrs Amy Howarth, MA 1969-70 Rev C Gordon Bolam, MA, BD 1970-71 Mr Arnold Graves, FCA, FCIS 1971-72 Rev H John McLachlan, MA, BD, DPhil 1972-73 Mr M Humphreys Winder, BA 1973-74 Rev D Jacob Davies, BA 1974-75 Mrs Gwyneth J M Thomas, BSc 1975-76 Rev Evan David Davies 1976-77 Mr George Morrison, MA 1977-78 Rev Dr Peter B Godfrey, BA, DD 1978-79 Mr Geoffrey Head, BA 1979-80 Rev A Hilton Birtles, JP, BA 1980-81 Dr June Bell, MA, MB, BS, PhD 1981-82 Rev Eric Wild, BA 1982-83 Mrs Eleanor Dixon 1983-84 Rev Arthur J Long, MA 1984-85 Mrs Helen M Nicholson, MBE 1985-86 Rev Sydney H Knight 1986-87 Mrs Sheila Crosskey, MB, ChB 1987-88 Rev Derek Smith 1988-89 Mr Robert HE Inkson, BSc, FSS, FIS 1989-90 Rev J Eric Jones, BA 1990-91 Mrs Eila Forrester, BA 1991-92 Rev Peter Hewis, BA 1992-93 Mrs Celia Kerr 1993-94 Rev James McClelland, MA 1994-95 Mr Michael Tomlin 1995-96 Rev Anne McClelland, BA 1996-97 Dr Jane Williams, MB, BCh, BAO 1997-98 Rev Clifford Reed, BA 1998-99 Dr Beverley Littlepage, MSc, MRCOG, FFPHMI 1999-00 Rev Keith Gilley, BA, MA 2000-01 Mrs Judith Crompton, JP 2001-02 Rev John Midgley, BA, BD, MA, MEd 2002-03 Alan Ruston, BSc 2003-04 Rev Austin Fitzpatrick 2004-05 Dawn Buckle 2005-06 Rev Brian Cockroft

Honorary Members

Rev H John McLachlan, MA, BD, DPhil Dr June Bell, MA, MB, BS, PhD Mr Geoffrey Head, BA Rev Dr Peter Godfrey, BA, DD Rev Arthur J Long, MA

Anniversary Service Preachers

1929 Rev Alfred Hall, MA, DD 1930 Rev H J Rossington, MA, BD 1931 Rev Herbert McLachlan, MA, DD, LittD 1932 Rev Herbert Barnes 1933 Rev John C Ballantyne, MA 1934 Rev Charles M Wright, MA 1935 Rev Lawrence Clare 1936 Rev Arthur S Hurn, MA, DLitt 1937 Rev Sidney Spencer, BA 1938 Rev Raymond V Holt, MA, BLitt 1939 Rev Arthur H Lewis 1940 Rev W E Williams, BA 1941 Rev Fred R Cottier 1942 Rev Rev Leslie Belton, MA, MSc 1943 Rev E George Lee 1944 Rev Stanley Mossop 1945 Rev Reginald W Wilde, MA., MSc, PhD 1946 Rev Wallace B Travener 1947 Rev Frank A Bullock 1948 Rev Frederick May Elliot, MA, DD LLD 1949 Rev G Randall Jones, MA, MSc, BD 1950 Rev Mortimer Rowe, BA, DD 1951 Rev Lawrence Redfern, MA, BD 1952 Rev H G Woodford 1953 Rev Arthur L Agnew, OBE, BA, DD 1954 Rev Sydney P Whitehouse, MA, BLitt 1955 Rev H Stewart Carter, MA 1956 Rev Basil Viney 1957 Rev Arthur W Vallance, BA 1958 Rev W J Carter, MA 1959 Rev Wilfred Waddington, BA, BD 1960 Rev Dana L McGreeley, DD 1961 Rev Phillip N Tindall, BA, BD PhD 1962 Rev C Gordon Bolam, MA, BD 1963 Rev A Margaret Barr, MA 1964 Rev Fred Kenworthy, MA, DD 1965 Rev D Jacob Davies, BA 1966 Rev John Radcliffe, BA 1967 Rev Charles Bartlett, BA

1968 Rev Brian L Golland, MA 1969 Rev John Kielty, LLD, DD 1970 Rev Harry Lismer Short, MA 1971 Rev Eric S Price, MA 1972 Rev Robert N West, BA, BD, DD 1973 Rev Lancelot A Garrard, MA, BD, LLD 1974 Rev E Basil Short, BSc 1975 Rev A Hamilton Birtles, BA 1976 Rev Fred M Rvde, MA 1977 Rev Dudley E Richards, MA, BD 1978 Rev Anne McClelland, BA 1979 Rev Eric Wild, BA and Eileen Kielty, BA 1980 Rev A Ben Downing, MA, BD 1981 Rev Gabor Kereki 1982 Rev Arthur J Long, MA 1983 Rev Bruce Findlow, BA 1984 Rev O Eugene Pickett, BA, BD, DD 1985 Rev D Elwyn J Davies, MA, BD, PhD 1986 Rev Peter B Godfrey, BA 1987 Rt Rev William McMillan, MA 1988 Rev William F Schulz, MA, DMin, DD 1989 Rev Frank Walker, BA 1990 Rev Glyn Pruce, STB, MA 1991 Rev Andrew Hill, BA 1992 Rev Leonard Smith, MA, PhD 1993 Rev Denise Boyd 1994 Rev Keith Gilley, BA, MA, BDO 1995 Rev Clifford Reed, BA 1996 Rev Judith Walker-Riggs 1997 Rev Dr John A Buehrens 1998 Rev Dr David C Doel, MA, PhD 1999 Rev Alec Finbow, BA 2000 Rev Joy Croft, BA, MA, MTh 2001 Rev Penny Johnson 2002 Rev Bill Darlison 2003 Rev John Clifford, BA, MSc 2004 Rev Ann Peart, BA, MA 2005 Rev J Eric Jones, BA



Young People from Wales helping to take the 2005 Anniversary Service

Affiliated Societies and GA & Essex Hall Staff Members

The following societies are affiliated to the General Assembly:

British League of Unitarian and other Liberal Christian Women (Women's League) Canadian Unitarian Council - Le Conseil Unitaire du Canada L'Église libérale protestante de Bruxelles European Unitarian Universalists Foy Society National Unitarian Fellowship Provincial Assembly of Presbyterian and Unitarian Ministers and Congregations of Lancashire and Cheshire Unitarian and Free Christian Church Music Society Unitarian and Free Christian Peace Fellowship Unitarian Association of Lay Leaders Unitarian Christian Association Unitarian Historical Society Unitarian Holiday Conference Unitarian Lay Preachers' Association Unitarian Unitarian Society for Psychical Studies Unitarian Union of North East India Unitarian Women's Group

GA & Essex Hall Staff

The following were members of the GA Staff during the financial year:

(from October 2005)

Rev Jane Barraclough John Crosskey Andrew Green Howard Hague Andrew Mason Karen Mallik Elizabeth Obe Matthew Smith Ingrid Tavkar Jeffrey Teagle Laura Wilson

(from January – June 2005) (from December 2004)

(until December 2004)



Laura Wilson

The following were members of the Essex Hall Staff during the financial year:

Isabella Clarke (Caretaker) Valerie Wright (Cleaner)

The Object of the Assembly

From the Constitution of the General Assembly as amended 19 April 2001 and approved by the Charity Commission:

"2.Object

Preamble

We, the constituent congregations, affiliated societies and individual members, uniting in a spirit of mutual sympathy, co-operation, tolerance and respect; and recognising the worth and dignity of all people and their freedom to believe as their consciences dictate; and believing that truth is best served where the mind and conscience are free, acknowledge that the Object of the Assembly is:

Object

To promote a free and inquiring religion through the worship of God and the celebration of life; the service of humanity and respect for all creation; and the upholding of the liberal Christian tradition.

To this end, the Assembly may:

Encourage and unite in fellowship bodies which uphold the religious liberty of their members, unconstrained by the imposition of creeds;

Affirm the liberal religious heritage and learn from the spiritual, cultural and intellectual insights of all humanity;

Act where necessary as the successor to the British and Foreign Unitarian Association and National Conference of Unitarian, Liberal Christian, Free Christian, Presbyterian and other Non-Subscribing or Kindred Congregations, being faithful to the spirit of their work and principles (see appendix to the constitution), providing always that this shall in no way limit the complete doctrinal freedom of the constituent churches and members of the Assembly;

Do all other such lawful things as are incidental to the attainment of the above Object."

In reference to second last clause of Object, the following is a statement of the Objects of the British and Foreign Unitarian Association, as set forth in Rule 2 of its Constitution:

The diffusion and support of the principles of Unitarian Christianity, including the formation and assistance of Congregations which do not require for themselves or their Ministers subscription to any doctrinal articles of belief; the publication and circulation of biblical, theological, scientific and literary knowledge related to Unitarian Christianity; the doing of all such other lawful things as are incidental or conducive to the attainment of the above objects or any of them.

The following is a statement of the Objects of the National Conference of Unitarian, Liberal Christian, Free Christian, Presbyterian and other Non-Subscribing or Kindred Congregations, as set forth in Rule 1 of its Constitution:

To consult, and when considered advisable to take action, on matters affecting the wellbeing and interests of the Congregations and Societies on the Roll of the Conference, as by directing attention, suggesting plans, organising expressions of opinion, raising funds to carry out the foregoing objects. The seventy-seventh Annual Meetings of the General Assembly of Unitarian and Free Christian Churches began on Tuesday 05 April 2005 and ended on Friday 08 April 2005 and were held at the University College of Chester.

The Opening Business Session began with the parade of banners, a welcome from the General Assembly President, Dawn. Devotions were conducted by the Reverend Donald Phillips. The following overseas visitors were welcomed: Dr Daryl Balia (International Association for Religious Freedom), the Rev Dr Nancy Crumbine (Unitarian Universalist Association), the Rev Petr Samojsky (Religious Society of Czech Unitarians), and the Rev (Unitarian Church of Transylvania). Standing Orders for the Conduct of the Annual Business Meetings were adopted and Christine Havhurst, Miles Howarth and Alan Ruston were confirmed as the members of the Steering Committee. Dorothy Hewerdine delivered the keynote address on the theme "Managing Change Towards a Better Future".

At the second business session the Annual Report was presented by the General Secretary and the Council report by the President. The Accounts for the year ended 30 September 2004 were presented by the Honorary Treasurer, Michael Tomlin. The second business session also included the Council motion following through from Resolution 1 of 2004 concerning the creation of the elected Executive Committee as the future trustee body for the General Assembly. Other reports for Commissions, committees and panels were presented at the remaining business sessions by a variety of appropriate spokespersons. Standing orders were suspended for business session IIIb on Thursday 07 April to facilitate a full discussion on the remaining recommendations of the Task Force report. The professional Task Force consultant, Colin Fisher, gave feedback resulting from the denominational consultation that had taken place between November 2004 and March 2005. The President requested an informal show of hands on each of the key points of recommendation. This provided a valuable feedback to Council, which will have the future task of framing a series of constitutional modifications to be put before a Special Meeting of the General Assembly, proposed for the autumn of 2005. The Amy Howarth

Abstract of Proceedings

Rose Bowl was not awarded due to a technical query.

RESOLUTIONS

The following resolutions were carried:

1) FROM THE GA COUNCIL That this General Assembly of Unitarian and Free Christian Churches resolves to amend its Constitution as follows:

i) Concerning the establishment of an elected Executive Committee:

Add new rules 6 and 7 and renumber succeeding Rules accordingly.

6 Executive Committee The Executive Committee shall comprise eight persons elected by a postal ballot and an Honorary Treasurer. The Honorary Treasurer will be a voting member of the Executive Committee. The Executive Committee elections will be held every three years and members shall serve a maximum of two successive elections, taking office at the start of the Annual Meetings following election.

7 Elections An Electoral Panel will be responsible for conducting the election of the Executive Committee and will be accountable to the Annual Meetings on the basis that:

a. Each member congregation or Fellowship will receive as many electoral votes as members paid for by the end of the financial year preceding election.

b. A list shall be established nationally of electors who are not included in category a. who

i. are Full Members of the Assembly or ii. individually pay the required membership contribution directly to the Assembly by the end of the financial year preceding election.

c. No elector shall vote more than once and the Electoral Panel shall be responsible for devising rules to prevent double voting by any elector. Elections shall be based on a method to be established by the Electoral Panel.

ii) Concerning the removal of the Office of Honorary Deputy Treasurer:

That this General Assembly of Unitarian and Free Christian Churches resolves to remove the Office of Deputy Treasurer and therefore to alter its Constitution as follows:

Amend the clause 6 of the Constitution dated 19 April 2001(Honorary Officers) as follows: On line two add the word "and" in front of the words "a Treasurer" and delete the words "and a Deputy Treasurer". On line five remove the words "and Deputy Treasurer" that appear after the words "The Office of Treasurer".

2) FROM THE UNITARIAN WOMENS' GROUP

That this General Assembly of Unitarian and Free Christian Churches, mindful of our traditional emphasis on the inherent worth and dignity of each individual, sponsors and supports the **Make Poverty History** campaign – calling for urgent and mindful policy change on three inextricably linked areas: **trade**, **debt** and **aid** – encourages all congregations, districts, fellowships, affiliated societies and individuals to:

 a) make known their voices through letters, emails, fundraising campaigns, education and action at local level.

b) show their solidarity by wearing the white band – the campaign symbol – to help MAKE POVERTY HISTORY.

3) FROM THE YORKSHIRE UNITARIAN UNION

That this General Assembly of Unitarian and Free Christian Churches congratulates Sir Tim Berners- Lee on his award as the Greatest Briton 2004.

4) FROM DUNHAM ROAD CHAPEL, ALTRINCHAM

That this General Assembly of Unitarian and Free Christian Churches recognising that some congregations are threatened by closure or are in serious difficulty due to financial hardship, urges those congregations and District Associations whose finances are in surplus to investigate ways of supporting those who are in difficulty by means of substantial donations to the Sustentation Fund or by other means of financial redistribution.

PROCEDURAL MOTIONS

1) That **the Reverend Brian Cockroft** be appointed President of the General Assembly of Unitarian and Free Christian Churches for the year 2005-2006

- That this seventy-fifth General Assembly of Unitarian and Free Christian Churches expresses its gratitude for the services provided by **Dawn Buckle** as President during the year 2004-2005.
- That David Dawson be appointed as Vice-President for the year 2005-2006.
- 4) That the thanks of the Assembly be given to Michael J Tomlin for his services as Honorary Treasurer, to district association and local treasurers and collectors for their help.
- That Martin G West be appointed Honorary Treasurer for the year 2005-2006.
- That Messrs Edmund Gibbs & Co be reappointed as Auditors.
- That the Report of the General Assembly Council and the Accounts of the General Assembly be received and adopted.
- That greetings be sent to kindred churches and societies abroad.
- That the thanks of the Assembly be given to the Reverend J Eric Jones for preaching the Assembly Sermon.
- 10) That the thanks of the Assembly be given to Alan Myerscough, organist for the Anniversary Service, and to local Unitarians who arranged other music for the Meetings.
- 11) That the thanks of the Assembly be given to all the local Unitarians, especially from the sponsoring body, the Midland Union of Unitarian and Free Christian Churches for their inestimable help in organising the Meetings.

STIPEND SCALES

The Assembly approved formally the adoption of the minimum Stipend Scales for Ministers and Lay Pastors for 2005-2006 as recommended by the General Assembly's Stipend Review Committee.

Special Meeting

Minutes of Special Meeting held at University College Chester commencing at 11:30 hours on Saturday 12 November 2005

Purpose of the Meeting

The sole purpose of the meeting was to consider the motion for Constitutional change contained in document **AGM30/05** appended hereto. This motion was the result of extensive consultation arising from the work of the Assembly's Task Force in 2003-4.

The Meeting

- 1. The meeting was chaired by the Assembly's President, the Rev Brian Cockroft. He commenced by welcoming those present (approximately 140 persons) and requested a show of voting cards to establish that the quorum of 60 voting delegates was present (121 were present).
- 2. The Chairman proposed that the Steering Committee should be comprised of Miles Howarth, Roderick Ramage and Dr David Wykes. This was agreed nem con.
- The Chairman proposed that Standing Orders AGM4/98 be adopted. This was agreed nem con.
- 4. The Chairman proposed the motion contained in document AGM30/05.
- 5. The motion was seconded by Dawn Buckle, the immediate preceding General Assembly President (2004-5), who put the substantive case to the meeting.
- 6. The ensuing debate resulted in one amendment, the deletion of "from the unelected candidates for the Executive Committee,". This was proposed by the Rev Ann Peart and seconded by Hilda Handoll (National Unitarian Fellowship). The amendment was passed by 74 votes to 41.
- When he sensed that the debate had reached a satisfactory conclusion, the Chairman put the amended motion to the vote. This was carried by 116 votes to 4.
- 8. The Chairman closed the meeting, having thanked all present, at 12.55 hours.

The agreed Resolution was as follows:

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THAT the Constitution of the General Assembly of Unitarian and Free Christian Churches be amended as follows:

- In Rule 3 by deleting "Honorary Officers and a Council" and substituting therefor "the Executive Committee".
- 2 In Rule 4 by deleting in (a) iii "Assembly Council" and substituting therefor "Executive Committee"; in (b) deleting "General Assembly Council" and substituting therefor "Executive Committee"; and by substituting "Executive Committee" for "Council" in the last paragraph.
- 3 In Rule 5 by substituting "Executive Committee" for "Council" throughout and by deleting the word "standing" before the word "committee".
- 4 In Rule 6 by deleting the letter "s" at the end of "Meetings".

In Rule 7 (a) by substituting "Congregation" for "congregation".

- In Rule 8 by deleting the words "who shall be ex officio members of the Council" in the first sentence.
- In Rule 9 by deleting "General Secretary" and "Council" and substituting therefor "Executive Committee" in each case.
- In Rule 10 by deleting "General Secretary" "Council" and "Secretary" wherever appearing and substituting "Executive Committee" in each case; and by substituting "Congregations" and "Fellowships" or "Congregation" and "Fellowship" for "congregations" and "fellowship" or "congregation" and "fellowship" as the case may be.

By deleting Rules 11 and 12.

In Rule 13 by deleting "Council" and substituting therefor "Executive Committee"; by deleting "three" and substituting "five" in the first sentence; by deleting the whole of the second sentence and substituting therefor "The quorum for any meeting of the Executive Committee shall be six;" and by renumbering the Rule as 11. 15

- In Rule 14 by substituting "Executive Committee" for "Council" throughout; by deleting "Standing Committees and all the paid staff" in the first sentence and substituting therefor "any and all other committees, a chief executive officer and all other paid staff"; by substituting "Assembly" for "Treasurer"; and by renumbering the Rule as 12.
- 12 In Rule 15 by deleting the existing text; replacing it by "In the event of any casual vacancy occurring among the Honorary Officers, the Executive Committee shall have power to appoint a successor to serve until the next Annual Meeting of the Assembly. In the event of any casual vacancy occurring among the membership of the Executive Committee, the remainder of the membership shall have the power to fill such vacancy by appointment to serve until the next election of the Executive Committee." and by renumbering the Rule as 13.
- 13 In Rule 16 by deleting the word "General" wherever appearing: by inserting"Executive Committee or" before "appropriate committee" in the third paragraph; by inserting "Executive Committee or other" before "Committee" in the fourth paragraph; by substituting "trustees" for "the Trustees" in the third paragraph, by substituting "Executive Committee" for "Council" throughout, by deleting the fifth paragraph and substituting therefor "The Executive Committee and any other Committee appointed by it shall not be responsible for any loss upon any authorised investments;" by substituting "trustees" for "Trustees" and "trustee" for "Trustee" wherever appearing; and by renumbering the Rule as 14.
- 13 By renumbering Rule 17 as 15.
- 14 In Rule 18 by substituting "Executive Committee" for "Council" and by renumbering the Rule as 16.

- In Rule 19 by amending the heading to "Alteration of this Constitution"; by deleting "these Rules" and substituting therefor "this Constitution" in the first paragraph; by substituting "Executive Committee" for "Council" in the second paragraph; by adding the words "of this Constitution" at the end, and renumbering the Rule as 17.
- 16 In the Appendix by deleting "clause" and substituting "Rule"; by deleting "the foregoing" and substituting "this Constitution"; and by substituting "its" for "the" before "Constitution" at the end.

Report of Council

1. Meetings

Council met three times during the year, each time at Unitarian Headquarters, Essex Hall.

2. President

The Rev Brian Cockroft became President at the Annual Meetings at the University College of Chester on 08 April 2005.

3. Nominations

The Council is pleased to nominate David Dawson as President for 2006/2007, the Rev Celia Midgley as Vice-President and Martin West as Honorary Treasurer. The post of Deputy Honorary Treasurer will no longer exist.

4. GA Resolutions

The Council, its departmental committees and officers have dealt appropriately with the resolutions passed at the GA Annual Meetings. Where appropriate, letters were sent to government bodies and others.

Of particular note were the actions necessary to follow through with, the leadership and governance reforms resulting from the recommendations of the **Task Force**, which had issued its report in July 2004.

During the winter of 2004-05 the Denominational Consultation Group had staged a series of regional seminars, open to all church members. Led by the Task Force Consultant, Colin Fisher, this body explained the contents of the Task Force report and listened to the resultant feedback. In parallel, the Constitutional Working Party drafted the motion to enact Resolution 3 of our 2004 Annual Meetings, which requested "that this General Assembly instructs Council to prepare such motions and constitutional amendments as required to implement the Task Force Proposal for an elected Executive Committee and submit these to the Annual Meetings 2005 for acceptance or rejection under the ordinary rules and voting majorities that apply under the Constitution and By-Laws of the General Assembly". The Working Party took care to include the Charity Commission within its consultation. Council's efforts were fully rewarded by the fact that the two-thirds majority, necessary for a constitutional change, was exceeded.

In addition to framing the motion to create an elected Executive Committee, Council arranged to hold a further consultation within the 2005 Annual Meetings agenda to enable open debate about the further recommendations of the Task

Force report. Once again, Colin Fisher was employed to facilitate this consultative debate, the scope of which encompassed a) the future of Council, b) the manner of election or appointment of a future chief executive officer (by whatever title) and c) the role of the future Presidents and Vice Presidents. This debate gave Council valuable feedback, especially because Annual Meetings attendees had been able to indicate their preferences on each of these subjects.

Following the Annual Meetings, Council decided to resolve the remaining constitutional amendments at a Special Meeting of the General Assembly. This was arranged to take place at the University College of Chester on Saturday 12 November 2005. Following a postal consultation of our membership, in which strong support for the proposed reforms was expressed, Council commissioned the Constitutional Working Party to draft the motion for the Special Meeting. The minutes of the Special Meeting are contained elsewhere in this Annual Report.

In compliance with the Resolution 1 of 2005, Council appointed an Electoral Panel, consisting of Christine Hayhurst, Michael Tomlin, Valerie Walker and the Rev Christopher Wilson. This Panel then set about the task of arranging the election for the Executive Committee. The Panel engaged the Electoral Reform Services to handle the nomination and voting work.

5. Commissions and Panels

Council members received the minutes of the five Commissions (Administration, Denominational Support, Education & Training, Ministry and Outreach & Communication) and summary reports of panel activities. The Commissions drew Council's attention to any recommendation that required a Council decision. In view of the energy and level of resources that were necessary to accomplish the leadership and governance reforms, it was decided to extend the triennial period for elections to Commissions and panels by an extra year, to April 2007. The manner in which Commissions and Panels serve the movement is reported in the ensuing pages of this Annual Report. Council thanks all of those who served on its Commissions and panels during the year. Without the high commitment of such volunteers, these bodies could not function.

6. General

Council received reports from District associations, affiliated societies and of international activities.

Commission & Panel Reports

ADMINISTRATION COMMISSION

Chair: Jennifer Atkinson

Secretary: Jeffrey Teagle

Minutes Secretary: Andrew Mason

Members: Jennifer Atkinson, Dawn Buckle, Rev Brian Cockroft, David Dawson (from April 2005), Rev Steve Dick, Robert Fincham, Rev Austin Fitzpatrick (until April 2005), Mike Tomlin (until April 2005), Martin West

The Commission's mission statement is: To provide the General Assembly of Unitarian and Free Christian Churches with effective administration and to foster trust through good communication.

During 2005, the Commission met in January, March, May, and October. The January and October meetings were residential and held at the Nightingale Centre. The March meeting was a special meeting with the members of the Denominational Consultation Group. Any matters requiring prompt decision were progressed by email networking.

Leadership and Governance Reforms:

Council required the Administration Commission to undertake the practical steps to carry forward the activities arising from the Task Force recommendations. As reported last year, this involved establishing the Constitutional Working Party (Dawn Buckle, the Rev John Clifford, the Rev Steve Dick and Jeffrey Teagle) and the Denominational Consultation Group (involving Colin Fisher, several former Task Force Members and Jeffrey Teagle).

The Commission met with members of the Denominational Consultation Group to facilitate the orderly progress of the motion and further recommendations by planning adequate time for debate and consultation within the Annual Meetings agenda.

Following the Annual Meetings it ensured that a) the amended Constitution was approved by the Charity Commission; b) the Electoral Panel was established; c) a final consultation was undertaken on the further recommendations; d) legal advice was taken in respect of the motion to go before the Special Meeting; e) the Special Meeting arrangements were made; f) the arrangements were made to create the electoral register; g) the revised Constitution arising from the Special Meeting was approved by the Charity Commission; and h) consideration was given to the induction training of the future Executive Committee.

President and Vice-President:

Each meeting received reports of denominational visits by the President and Vive-President. This enabled the Commission to be aware of current views from congregations and districts.

GA Finances:

Michael Tomlin came to the end of his sevenyear term of office and Martin West was appointed as his successor by the Annual Meeting. Members of the Commission played an active part in encouraging Martin to accept office.

The tight financial control, necessitated by the downturn of our income from Essex Hall Trust, was maintained. Quite apart from funding the Task Force, the Bowland Charitable Trust made a special grant of £30K to partially offset the decrease of the Essex Hall grant and also a $\pounds7.5$ K grant to enable the progress of Unitarian Future Vision.

The respective Treasurers kept the Commission informed of investment performance, the progress of the Funding Development Panel, and current income and expenditure. Karen Mallik's role as Accountant was developed and the Finance Officer reports to her. Martin West and Karen Mallik embarked upon a detailed review of the accounts structure.

The Bowland Charitable Trust advised the General Assembly of an outstanding offer to make grants to match live-giving up to a limit of £250K per annum. This was linked to the process of leadership and governance reform. The Commission made the Funding Development Panel aware the offer and this resulted in the launch of the Unitarian Community Appeal.

Unitarian Headquarters:

At each meeting the General Secretary accounted to the Commission for the operation of the GA Headquarters and his own work programme.

When Matthew Smith left at the end of 2004, there were no responses to the advertisements for his replacement. Howard Hague joined the staff

in a part-time capacity and covered essential aspects of Matthew's former role. Andrew Green joined as Youth Officer in January 2005, but left in June. The Rev John Harley was recruited to replace him on a revised job specification and on a part-time basis. The Rev Jane Barraclough was recruited in October 2005 on a part-time basis to cover further aspects of the work previously undertaken by Matthew Smith. Unfortunately, Ingrid Tavkar suffered a serious medical condition during the second half of the year, but was able to attend work on a part-time basis.

From September to December the staff undertook the project of establishing the electoral register at the request of the Electoral Panel. This involved approximately 1000 hours of staff and volunteer time. Elizabeth Obe returned early from her honeymoon to work full time. Kierstin Homblette, a young American adult who had recently completed employment at the UUA Headquarters, joined us as a volunteer during September. The electoral register project was overseen by John Crosskey, to whom great thanks are due.

Organising the Annual Meetings:

At the recommendation of the Commission, the Annual Meetings Panel was created to plan further ahead. Details of its activities are contained in their report. The Commission thanks Andrew Mason for his considerable work in connection with the Annual Meetings. The Commission remains responsible for the organisation of the Annual Meetings, but welcomes the new ideas and initiatives flowing from the new Panel.

International:

Dawn Buckle attended the UUA General Assembly in Fort Worth as a personal visit, but was able to represent us while she was there. Barbara Smith of Trowbridge Unitarians returned to the Khasi Hills to undertake further work in primary education with the Unitarian Union of North East India.

The President and General Secretary attended the start of the Tenth Anniversary meetings of the ICUU at Montserrat in Spain. This included a preview meeting which examined the purposes and relevance of the ICUU to its sponsoring bodies. Our main representation at these meetings came from our delegates. Christine Hayhurst and the Rev Cliff Reed. Christine was deeply involved in the organisation of the meetings as an ICUU EC member. Both Christine and Cliff have made distinguished contributions to the progress of ICUU and have

now retired from office. Several British Unitarians attended the Montserrat meetings.

The General Assembly continued its membership of the IARF and many individual Unitarians supported the IARF British Chapter. Peter Sampson and the Rev Geoffrey Usher plan to participate in the IARF Congress to be held in Taiwan in April 2006.

Unitarian Millennium Fund:

The Commission authorised a grant of £6,000 to enable nine young adults to attend the UUA OPUS Conference. The Commission was pleased to receive positive feedback and to note that members of this group have initiated the British and Irish Unitarian Young Adult Network.

The Commission received the report of the 2004 District Connections meeting and agreed that the unspent balance could be carried forward to enable a follow-up meeting in June 2006. Child Protection:

The Rev Sarah Tinker continued as the denomination's Child Protection Officer. Council has requested that the Commission takes responsibility for the progress of Criminal Record Bureau checking procedures for ministry. The General Secretary met with Sarah to review progress. They plan to undertake further consultation in 2006.

Unitarian Future Vision:

The Commission undertook a study of Risk Assessment at the March residential meeting with material obtained by the Rev Steve Dick. Risk Assessment is a fundamental step to underpin organisational planning. Using the methodology from this session, the Commission subsequently undertook a succession-planning task to prepare a portfolio to pass on to the future Executive Committee. They also commenced the planning of an induction meeting for the Executive Committee.

The Future:

When the Executive Committee commences its duties in April 2006, it will replace the Administration Commission.

ANNUAL MEETINGS PANEL

Chair: Louise Rogers

Secretary: Sarah Atkinson

Members: Sarah Atkinson, Rob Fincham, Neville Kenyon, Andrew Mason (ex officio), Louise Rogers, Rev David Usher

The Annual Meetings Panel was formed following the 2005 Annual Meeting. Its remit is to:

- · Co-ordinate the continued development of the annual meetings e.g. presentation of meetings, style, programme, and balance;
- Make the best use of resources e.g. funding. staff and volunteer time;
- Encourage more congregations and fellowships to send delegates; and
- Identify a southern venue.

The Panel met three times from May -September 2005. It proposed in its September report to the Administration Commission that:

- The welcome ceremony on the first evening should not include any business;
- · Morning business sessions should be thirty minutes shorter;
- · Society AGMs should be separate from afternoon sessions;
- There should be a greater focus on worship e.g. there will be a worship event on the second evening in 2006;
- · Young adults will have their own preconference meeting and then volunteer their services on the first full-day of the conference:
- Display stands should have a unified look and therefore groups will be offered a printed roll-out scroll as a backdrop to their stand;
- · The Inquirer be used more to encourage greater participation in both planning and attending the Meetings.

FUNDING DEVELOPMENT PANEL

Chair: Neville Kenyon

Members: Gordon Lowthian, Neville Kenyon, Jacquie Potts, Louise Rogers, Rosemary Ruston, Martin West, Rev Bob Wightman

The panel has met five times during the year. The strategy of the panel was modified in the light of the generous offer by the Bowland Charitable Trust to match live giving, from all sources including Associate Membership and legacies plus Gift Aid contributions, to a total of £250,000 per annum over a period of 20 years.

The panel is urging every Unitarian group and individual to give generously to the General Assembly to enable the development of Ministry, Youth, Outreach, Publicity and the many priorities that we need to address if our community is to grow nationally.

Associate Membership

The benefits of increasing the number of Associate Members of the GA are acknowledged to have more than mere funding implications. However, as there is an important income stream from this source, it was agreed that this panel would embrace the Associate Membership "department" with effect from the 2005 Annual Meetings. We are pleased that Rosemary Ruston joined the panel via this route and her contributions to our discussions have been significant. A new Associate Membership leaflet has been produced for wide circulation. Its objective is to attract more from our community to join this worthwhile group for those who wish to acknowledge their affiliation to the national Unitarian movement.

Community Appeal Fund

The panel launched the GA Community Appeal Fund 05 in time for General Assembly Sunday (16th October 2005). Unitarian groups were encouraged to make the whole weekend a celebration of the GA with fund raising events on the Saturday and a special collection on the Sunday. This appeal would run up to and include the Anniversary Service at the GA Meetings in Chester 2006 where the collection would constitute a resounding finale. The GA Community Appeal 06 will be launched in time for GA Weekend in October 2006.

The panel produced posters and leaflets to promote the appeal. Those who donated in excess of £30 to the Community Appeal will be invited to become Associate Members - if they are not existing subscribers.

Legacies

The panel is developing a new leaflet designed to encourage more members and friends of our community to leave a gift in their wills to benefit future generations of Unitarians. Legacies can be Pecuniary - specifying fixed sums, Residuary bequeathing shares of the estate or Specific usually particular items of property.

Please contribute generously, in any way you can, to help our community to grow!

The General Assembly of Unitarian and Free Christian Churches

Actual Year to 30th September 2005 and Budget Year to 31st December 2006

Income	Actual	Budget	Dudget
litoone	Year to	Year to	Budget Year to
	30.09.05	30.09.05	30.09.06
Legacies	23,026	30.03.05	10,000
Associate Membership	13,792	14,000	15,500
Subscriptions	5,635	6,000	6,000
Congregational Contributions	79,050	80,000	77,500
Special Collections	3,693	5,000	4,000
Dividends	77,767	69,000	78,000
B&FUA	21,800	15,000	
Essex Hall	17,500	40,000	22,000
Essex Hall (In kind)	50,000	50,000	50,000
B&FUA Management Fee	2,000	50,000	2,000
Essex Hall Mgmt Fee	15,000		15,000
Inquirer Accountancy Fee	2,500		2,500
Speed Trust Mgmt Fee	1,166		1,200
Bowland Trust	30,000	30,000	130,000
Sundry Donations	1,761	50,000	1,000
Memorial Hall Trustees	1,701	1,500	1,000
Annual Meetings	(493)	1,500	0
Youth Officer Grant (Chalice Appeal etc)	30,996		30,000
Rent	22	800	0
Payroll Calculation Service	2,365	1,500	2,500
Sales	2,484	4,000	4,000
Exceptional items	2,404	4,000	4,000
Total Income	380,067	316,800	451,200
Expenditure			
Programme Activity (See Over)	155,682	155,217	199,900
Administration Costs (See Over)	225,417	215,001	244,180
	220,111	210,001	244,100
Total Expenditure	381,099	370,218	444,080
Net Incoming Resources/(Resources Expended)	(1,033)	(53,418)	7,120

Actual Year to 30	h September	r 2005 and	Budget	Year to	30th Se	ptember 2006
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Expenditure	Actual Year to 30.09.05	Budget Year to 30.09.05	Budget Year to 30.09.06
GA Council	1,702	2,472	1,500
Cost of EGM			15,000
Administration Commission			
Commission Expenses Grants Payable - IARF	1,894 5,392	2,215 4,326	5,000 4,326
Education and Training Commission			
Commission Expenses	358	1,030	600
Educational Programmes JUEG Panel	(475)	2,575	1,490
Engagement Support Panel	126	1	950
			2,000
Denominational Support Commission			
Commission Expenses	1,253	1,030	1,000
Programmes	3,233	1,545	4,695
Worship Panel Youth Panel	595	515	515
Hymn Book Panel	1,507	5,150	2,000
Buildings Advisory Panel		200	200
Welsh Committee	2,250	206 2,575	206
	2,200	2,575	2,575
Ministry Commission	1 701		
Commission Expenses Programmes	1,701	1,030	1,650
Interview Panel	2,006	1,854	2,110
	2,100	1,854	2,000
Outreach and Communications Commission			
Commission Expenses	4,422	1,030	4,400
Programmes - Publications	6,672	9,270	9,110
Ecumenical Panel	361	515	350
Interfaith Panel Penal Affairs Panel	276	515	520
Penal Analis Panel Publications Panel	635	515	350
Social Responsibility Panel	336	515	400
Information Panel	1,063	3,090	1,000 300
Commission Sub-Total	37,408	43,827	64,247
Non Commission Specific Programme Expenditure			
Unitarian Future Vision	0	2,060	-
Inquirer Grant	2,988	3,088	3,000
Salaries to Programme Work	115,286	106,242	132,653
TOTAL PROGRAMME EXPENDITURE	155,682	155,217	199,900
General Administration			
Salaries, Pensions, etc.	114,248	106,242	132,653
Ex Gratia Payments	3,000		
Accommodation (In kind)	50,000	50,000	50,000
Officers Travel & Expenses	3,019	5,150	4,000
Office Expenses	33,399	30,750	32,725
Staff Training	423	1,030	1,500
Audit	5,175	5,000	5,000
Investment Management Fees	5,417	5,250	5,750
Legal Fees	2,560	515	2,500
Insurances	1,972	2,000	400
Minister's House Repairs	98	824	1,000
Irrecoverable VAT	6,106	8,240	8,652
TOTAL ADMINISTRATION EXPENDITURE	225,417	215,001	244,180
TOTAL EXPENDITURE	381 099	370 219	444 000

Report on the Expenses of holding the 2005 Annual Meeting

INCOME

£

Accommodation and Meals

	Participants GA Staff	32,116 4,999	37,115	
Conference Fees			12,382	
Grants			375	
Donations to meeting			4,434	
Sundry donations			29	
Sales of Essex Hall lec	ture		416	
Group registration			966	
	Total Income			55,717

EXPENDITURE

Accommodation costs		41,393
GA Staff & C	Guests	4,999
		46,392
Expenses	-	
Postage	1,200	
Pre-AGM expenses	762	
Printing	2,777	
Room Hire and AV	790	
Speakers & fees	350	
Sundry	742	
Travel	1,000	
Van & Bus Hire	1,183	
Expenses and Youth Honoraria	1,015	9,818

Total Expenditure

56,211

LOSS FOR THE AGM 2004



DENOMINATIONAL SUPPORT COMMISSION

Chair: Rev Celia Midgley

Acting Secretary: Howard Hague

Members: Rev Michael Dadson, Lis Dyson-Jones, Dorothy Hewerdine, Rev Cen Llwyd, Rev Celia Midgley, Jeffrey Teagle, Rev Bob Wightman.

1. Meetings: The Commission met three times during the year, in February at Cross Street Chapel in Manchester and in June and October at Essex Hall.

2. Panels & Working Groups: The following reported to the Commission: Buildings Advisory Panel, Congregational Consultancy Panel, Engagement Support Group, the Welsh Department, the Worship Panel and the Youth Panel. During the year it was decided by GA Council that the Engagement Support Group would in future report to the Education & Training Commission, and the Hymn Book Working Party would report to the Denominational Support Commission.

3. Youth Matters: Andrew Green resigned as Youth Officer in July after only a few months in post. During this time he had produced some useful documentation on developing youth work in the denomination. A joint meeting was held with the Youth Panel in August to discuss future staffing requirements. Rev John Harley was subsequently appointed as part-time Youth Coordinator and started work in November. The main emphasis will be on making visits to congregations. Meanwhile the national youth programme will continue.

4. Young Adult Network: The Commission was approached about the need to consider the role and place of young adults (aged 18-35) in the movement, and it is supportive of the idea of developing a Young Adult Network. Nine young adults attended the Opus Conference in the USA over the summer with support from the Unitarian Millennium Fund and the Fairey Bequest.

5. Congregational Consultancy Matters: The Congregational Consultancy Panel held its final meeting in February 2005. Rev Eric Jones and Rev Don Phillips attended the June meeting of the Commission to provide background information and to hand over the Panel's work to the Commission. Joyce Ashworth was appointed as the new Co-ordinator, and 'Congregational Assessment Process' was adopted as the new title of the project. It was recognised that the existing facilitators would need continuing training and support in the future, and that new facilitators would also need to be trained over time.

6. District Support and Development: The Commission is pleased that the ideas from the original 'District Connections' weekend at Great Hucklow in November 2004 are being carried forward. Some preliminary suggestions about how this can be done were received from the Rev Steve Dick, and the comments of Sir Peter Soulsby about the need for continuing inter-District dialogue were also noted. It is agreed by all that the Districts have a vital role to play in the future of the movement.

7. Providing Ministry to All of Our Congregations: The General Secretary had produced a paper which noted that 27 ministers were due to retire over the next five years, and that the denomination needed to consider how congregations could be best supported in future. A small working party has met to take this matter forward, and it is intended to convene a meeting of all those who had trained in ministry over the last ten years, probably in the autumn of 2006, to discuss these matters.

8. Welsh Department: The Commission receives regular reports on activities in Wales from the Welsh Department secretary, Rev Eric Jones, who has indicated a wish to step down from this role in the next two years. The Commission has started a discussion on the future role of the Welsh Department, and is currently awaiting further input and advice from the Welsh Department Committee itself so that it can take this matter forward. The Commission was delighted to hear about the Rev Wyn Thomas's induction to six chapels in South Wales.

9. Fellowships Initiative Group: The Commission is grateful to Howard Wilkins who has expressed in interest in taking on a role in this area. The General Secretary has had some preliminary discussions with Howard about what might be possible, and what support would be needed.

10. Training in Trusteeship: Dorothy Hewerdine had raised the important matter of the need to assist our congregations in training for trusteeship and other church roles. This matter was discussed with the Education & Training Commission, and a joint Working Group has now been formed to take the project forward.

ENGAGEMENT SUPPORT WORKING GROUP

Convenor: Rev Margaret Kirk

Members: Joyce Ashworth, Susan Baraban (to May 2005), Rev Elizabeth Birtles, Rev Michael Dadson (to May 2005), Rev Margaret Kirk, Rev Lindy Latham, Rev Jim Robinson (from May 2005).

The main task of ES since its inception in 2002 after the Sheffield GA meetings began with the dissemination of ideas about the engagement process within communities, the establishment of groups and the training of facilitators for those groups. This was followed by development and consolidation of training with the setting-up of seminars to serve the north (Luther King House and Cross St. Chapel) and the south at Croydon Church. In addition, regional groups in north and south provided the opportunity for facilitators to meet to exchange experience and develop ideas. RE Summer School 2004/5 offered an EG structure for two of the courses they ran.

At the meeting on 28th September 2005 it was recognised that we needed to assess the current situation by making contact with leaders of those groups in the 9 church communities where they had been established, to clarify guidelines as to what constitutes an engagement group, and to explore what would be the most useful support for existing groups and facilitators. It was also felt that it would be useful to plan a survey of all congregations to get a picture of activities which could broadly be classified as a form of engagement group or small group ministry. It was agreed that we would each contact named individuals to discuss EGs in an attempt to carry out this audit. This has revealed a broad range of theme and activity which include the following: Creativity Groups: e.g. creating an altar cloth, wall hangings etc for interior of church, Book Discussion Groups, Spirituality in Everyday Life (Rev Jo Lane's material), Healing and Spirituality, Walking, Meditation, Conversation: "Turning To One Another", Creative Writing, Life Choices, Celebrating Diversity. Each of these groups uses, or has adapted for use, the engagement model introduced by Thandeka in her Essex Hall lecture in 2002.

Mission Statement. Discussion during the meeting led to the formation of the following statement: "Our mission is to offer ministers and lay persons the skills and practices to enable them

to facilitate groups/communities in the ways that live out the ethos of right relationship with each other and with God."

HYMNBOOK WORKING GROUP

Secretary: Rev Andrew Hill

Members: David Dawson, Rev Andrew Hill, Rev Arthur Long, Alan Myerscough, Peter Sampson, Wyn Simister, Kate Taylor.

- Our intention is to produce a new book to use alongside our existing red (Hymns of Faith and Freedom) and green (Hymns for Living) hymn books. It will contain hymns not found in either the red or the green books and will not be designed to replace either of them.
- 2. The book will have about 200 hymn texts and tunes drawn from more than 300 texts which we have on file (and are gradually whittling down), together with hymns from 'Singing the Living Tradition' and its recent supplement which are not already in British books.
- We will produce both text and music pages inhouse using our Sibelius music software and then take them to a printer for reproduction.
- 4. The book will be soft bound with a distinctive colour (neither red, green, pink, blue or grey) with possibly slip-on plastic jackets supplied. We also need to give careful consideration to its binding.
- We aim to complete our task by April 2008. However, no hymn book in history has ever appeared on time!
- 6. We do have some problems about the number of texts all written to the same 'favourite' tunes e.g. 'Finlandia' and 'All Through the Night'. We also have a few texts using unusual metres and may have to commission some new tunes and some arrangements.
- We look forward to our new association with the Denominational Support Commission and thank the Outreach and Communications Commission for their care of us in recent years.

WORSHIP PANEL

Convenor: Rev Joy Croft

Secretary: David Dawson

Members: Rev Joy Croft, David Dawson, Martin Gienke (from December 2005), Richard Lovis (to December 2005), Rev Celia Midgley.

1. Aims

We are committed to fostering worship of the highest quality wherever Unitarians gather.

2. Meetings

We met three times during the year, giving priority to publications and the 2005 Annual Meetings.

Richard Lovis resigned from the panel owing to the difficulties of long-distance travel. He agreed, however, to continue the project work he had undertaken while a member; and so we thank him warmly for his work both past and future, as we welcome Martin Gienke onto the Panel in his place.

3. Publications

Encouraged by the warm reception of our worship pack commemorating the ordination of Britain's first woman minister, we produced another to mark the bicentenary of James Martineau's birth. With project funding from the Denominational Support Commission, it appeared in good time for Martineau's two hundredth birthday in April. Our thanks go to Alan Ruston and to Sophia Hankinson of the Martineau Society for their contributions.

Thanks also to Helen Parsons, who obtained the copyright permissions necessary for a new edition of *Let Us Sing.* We were ready to begin production by the autumn.

We continued our regular columns in *The Inquirer* with a series on "New Patterns in Unitarian Worship," drawing on contributors from across the denomination. Richard Lovis took charge of the series and would be pleased to receive further contributions.

4. Worship at the 2005 Annual Meetings

We arranged three early morning worship events (including a communion service) and opening reflections to begin the three morning business sessions, as well as a worship workshop. For the first time, we used Chester College's attractive chapel as the Quiet Room, opening it to the college community as well as G.A. attenders. Noting the preponderance of words in Unitarian worship and business, we were pleased to offer Kate Taylor's worship workshop, showing ways in which the graphic arts can be used in services. We also recommended the use of more music and silence in future to open morning business sessions, and moving one morning worship event to the afternoon, to provide a quiet pause amid the activity.

We invited Rev David Usher of the Annual Meetings Planning Panel to our autumn meeting to discuss innovations in worship at future Annual Meetings.

5. Planning for the Future

In the 1990s, we produced a number of worship packs, now out of print, including "A Flower Communion", "Worship Is...", "A Generous Communion" and "Bringing the General Assembly Back Home". We intend to re-edit and republish these one by one.

The Panel's Aims include providing opportunities for consultation on worship within the Unitarian movement. We therefore hope to offer workshops to congregations and districts designed to explore specific issues raised by the group inviting us.

YOUTH PANEL

Chair: Richard Whitham

Minutes Secretary: Andrew Mason

Members: Heather Foster, Freda Laverick, Cathie Masztalerz, Richard Whitham, Howard Wilkins.

Mission Statement

The Youth Panel's aim is to develop and sustain a strong network of young people within our denomination and to ensure an arena for the presentation of the views and opinions of young people with a view to future membership of the denomination.

We have a commitment to running challenging events for young people that are safe, accessible, enjoyable and run in a professional manner with a Unitarian and Free Christian ethos at their core.

The panel continued its work in line with the above mission statement. This year again saw changes for the Panel, not least of which the departure of Andrew Green as 'Youth Officer' and the appointment of John Harley as 'Youth Coordinator'. This slightly different role aims to directly support the development of youth activities within the denomination.

The previously named National Youth Programme was remained the Unitarian Youth Programme to better represent the denomination. The Panel is also in the midst of a change of members as long serving members move on to pastures new.

Unitarian Youth Programme (UYP)

All current UYP events take place at The Nightingale Centre in Great Hucklow, Derbyshire.

Junior Weekend (7-11 year olds)

The success of the Junior programme continues with attendance consistently high. The weekends take place in February and October; they always have a theme which is structured around art and craft activities within a framework promoting Unitarian values. Past themes include animals, special occasions and nature.

Bridging Weekend (11-12 year olds)

Unfortunately the scheduled weekend did not take place, due to unforeseeable events. This year was the final year for the Bridging Weekend, as it was a short term project aimed at boosting numbers continuing from Junior Weekend to Inter Weekend. This appears to have been an unmitigated success with a sustained increase in numbers attending Inter Weekend. The Panel wishes to express its thanks to the UMF for the funding for this project.

Inter Weekend (11-14 year olds)

The weekend continued the success of the previous year with the number of young people attending remaining strong. The weekends are heavily themed and take place twice a year, in May and November; themes this year were centred on sculpture and the question "Have you got the Y factor?" The weekends aim to provide an educational and enlightening experience that is also fun; feedback from children participating seems to indicate this objective has been achieved.

Senior Weekend (14-17 year olds)

Falling numbers meant that much of the year's planned weekends did not take place. Of the three planned weekends March, July and October only the March weekend went ahead.

YUC Week (14-19 year olds)

Unfortunately this year saw the cancellation of this part of the programme. This was due to lack of interest, a continuation of the downward trend seen in attendance over the last couple of years.

The Future

Whilst the Panel is disappointed in the downturn in attendance for the older age range it acknowledges that this is not an unusual trend in youth work. With this in mind a decision to freshen up certain aspects of the programme has been made. This sees a new format for YUC week accompanied by a new name, Five Days Away (FDA), which as the name suggests is a five-day event for 11-16 year olds taking place from 7th-11th of August 2006. The Manchester District Association has kindly donated a sum of money for which the Panel is extremely grateful.

An introductory meeting with the new Youth Coordinator took place in December 2005, where the Co-ordinator's priorities were identified and agreed, with a further meeting timetabled for February 2006.

As part of the Panel's ongoing plan to provide quality leadership at UYP events we are continually on the look out for potential leaders. Any interested parties can contact either the Panel Chair or Essex Hall with their details and an indication of which age ranges they would be interested in becoming involved with.

The Panel is looking to the future; our long-term aim is to achieve an increase, numerically and qualitatively, in youth provision across the denomination.

Finally the Panel would like to take this opportunity to thank two weekend leaders and long-term members of the Panel who have chosen to step down. Firstly Mike Tracey, who has been involved in the organising of weekends for countless years, having a hand in Senior Weekend and YUC Week, and has been a long-serving member of first the Youth Committee and later the Youth Panel. Secondly Heather Foster, who organised Junior Weekends for many years and also served on Youth Committee and Panel. We wish them both well in their future endeavours and thank them for their time and dedication over the years.



The Youth Programme at the Annual Meetings

EDUCATION AND TRAINING COMMISSION

Chair: Dawn Buckle

Secretary: Ingrid Tavkar

Members: Rev Elizabeth Birtles, Dawn Buckle, Joan Hill, Richard Lovis, Margaret Robinson, Ingrid Tavkar (ex officio).

Mission Statement: To provide a framework for education and training within the Unitarian movement which enhances the development of people as both individuals and Unitarians.

The Commission met twice during the financial year September 2004 to September 2005. It has kept its finances under review and is coming to terms with the improved system of reporting put in place by the National Treasurer following the Annual Meetings 2005.

It agreed that the work of the Engagement Support Group, which is now focussed on training facilitators, be transferred from the Denominational Support Commission to Education and Training and looks forward to working with this Group in the future. Co-operation between the Commission and the National Youth Officer faltered on the resignation of Andrew Green but has now been re-established with the appointment of John Harley as Youth Coordinator.

The Commission has felt the absence of Secretary Ingrid Tavkar due to her illness very deeply and have been grateful for support from Jane Barraclough and Howard Hague and other members of Essex Hall staff.

The Commission monitored the work of each of its working groups through reports presented at each meeting. Details of the work of each group can be found below.

CHALICE AWARD SCHEME

Champions: Joan Hill and Susan Hodgson. The 'Green Award' based on the seasons and for young children under six years old was launched. This Award is a freestanding module and can be purchased and used separately from the full Chalice Award Scheme. It has its own Green Certificate for successfully completion.

The Scheme is working well in a few congregations and the co-ordinators have visited

two churches, where at special services they presented end-of-module certificates. A new registration document has been introduced to assist the Champions to keep track of those using the Scheme. It is hoped that the new Youth Coordinator will help to alert those leaders working with young people in our districts, congregations and fellowships to the Scheme.

Joan Hill promoted the Scheme at the Annual Meetings in Chester in April 2005 and intends to do so at the Meetings 2006.

Future plans include advertising the Scheme more widely and finalising additional modules.

HUCKLOW SUMMER SCHOOL

Steering Group: Rev Simon John Barlow, Rev Elizabeth Birtles (until August 2005), Jane Blackall, Rev Lindy Latham (from August 2005), Jean Mason, Patricia Walker-Hesson (Dean).

Building Beloved Community was the theme of the 2005 Hucklow Summer School with the Rev Cal Courtney as the inspirational theme speaker. The Group experimented with collaborative leadership of workshop groups with one experienced leader working with a less experienced one, thus building up expertise. This worked so successfully that it will be repeated in 2006. Good use was made of participants' expertise during afternoon and evening sessions. Worship continues to be a highlight of the week with silent candle-lit walks to the Old Chapel each evening.

The School was once again fully booked with one-third newcomers, four ministry students and a handful of young children. The Children's Programme included stimulating play and creative work organised and supervised by the Children's Leaders.

During the year the Steering Group responded to feedback from participants by explaining their method of rolling membership in the 2006 brochure. They were also the first group to take advantage of a new website from the National Unitarian Fellowship stable. The site is: www.unitariansocieties.org.uk

The theme for 2006 is 'Feeding the Soul' with theme speaker the Rev Margaret Kirk.

JOINED UP EDUCATION GROUP

Members: Dawn Buckle (Convenor), Rev Celia Cartwright, Rev Peter Hewis, Richard Lovis, (Distant Member), Rev Dr Vernon Marshall, Rev

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Ann Peart, Elizabeth Shaw (Administrator from October 2005).

This has been a busy year for the Joined Up Education Group (JUEG). Following the preparation for and welcome response at the Annual Meetings 2005 to the preview of Two Modular Courses for Lay People in Three Steps, Unitarian Studies Course (USC) and Worship Studies Course (WSC), to replace the Course in Lay Preaching and the Conduct of Worship (CLPCW), JUEG finalised the new Prospectus. Liz Shaw collated and produced this handsome document. On hearing that the group were looking for an Administrator to wind down CLPCW and oversee USC and WSC she volunteered and was welcomed with open arms.

One student, Alexander (Sandy) Ellis successfully completed the CLPCW during the year and was placed on the GA List of Lay Preachers. Currently, there are six students completing the CLPCW course, four of whom are continuing after a break. Two students have registered during the year and are following the new WSC.

JUEG is grateful to the Tutors, the Rev Ernest Baker, Rev Alex Bradley and Rev Dr Vernon Marshall, for their continuing service to training Lay Worship Leaders.

The new Courses will be launched at the ETC slot during the Annual Meetings.

PUBLICATIONS

Co-ordinators: Helen Parsons and Helen Royall

The authors, the Rev Jo Ann Lane and Rev Dr Vernon Marshall, launched the new courses for adult religious education at the Annual Meetings 2005. The courses are, 'Spirituality in Everyday Life', 'Home and Away' and 'The British Unitarian Journey'. Copies were snapped up at the Meetings and have continued to sell well during the year.

Work has been done on revising and updating the course for adults written by the Rev Trevor Jones called '*Ignition*'. A final decision about the future of this course is pending.

The RE Publication and Price List was updated in May 2005. All RE material published by ETC is available from the Essex Hall Book Service. The future of RE Publications is in the balance. Funds from a Unitarian Millennium Fund grant are almost exhausted and Helen Royall has indicated that she does not wish to continue as one of the Co-ordinators. The Commission are very grateful for the work that she and Helen Parsons have done in producing recent publications.

RE CO-ORDINATORS

Co-ordinator: Margaret Robinson

This has not been a priority for ETC during the year. Very few Districts responded to requests for information with regard to RE work in their congregations and fellowships. With at least two known exceptions, fewer and fewer Districts have active RE Co-ordinators.

The Commission is hopeful that they and the Youth Co-ordinator can co-operate in some way to enliven this important area of religious education in the future.

Future plans include:

a) the provision of certificated Small Group Facilitation Training. An initial meeting of invited experts takes place in Autumn 2006.

b) training for local and regional trustees and officers within the community. An ETC working group has already met to consider this extensive project. It is intended that this initiative will be in collaboration with the Denominational Support Commission and other interested groups.

The Commission is satisfied that it has fulfilled its identified objectives in many aspects of its work, but not all. Some areas of work may need to be allocated a lower priority as others are picked up or rise higher on the priority list.

MINISTRY COMMISSION

Chair: Rev Ann Peart

Minutes Secretary: Ingrid Tavkar

Members: Iain Brown, Rev Brian Cockroft, David Dawson, Rev Peter Hewis, Rev Eric Jones, Bernard Omar, Jeffrey Teagle.

The Commission's Mission Statement was agreed as: To plan and take strategic decisions relating to all forms of ministry within the body of the General Assembly; and to ensure the achievement of the highest possible degree of satisfaction for both spiritual leaders and congregations.

Meetings: The Commission met twice times during 2005, both times at Essex Hall.

GA Roll of Ministers and Lay Pastors: Jane Barraclough, Helen Mills, Linda Phillips, Wyn Thomas and Sarah Tinker were accepted onto the Roll with probationary status. The Revs Simon John Barlow and Donald Phillips were granted full status. The Rev Frank Schulman died on 04 January 2006. The Rev John Priest resigned from the Roll in January 2005.

GA Roll of Lay Leaders: Mary Barrett died in May 2005 as the result of a car accident. Ann Braithwaite was admitted to the Roll.

Resolution 5 of 2002: Iain Brown completed a detailed analysis of the responses to the questionnaire. The report ran to seven pages and was accompanied by an appendix of thirty-two pages. Iain presented a paper at the GA Annual Meetings. This received several responses from individuals, mainly ministers.

Guidelines: The consolidation of Guidelines I, II and III into a single document has resulted in a deeper level of revision than was first envisaged. Gradual progress has been made during the year and this project remains a high priority for 2006.

Child Protection: The Denominational Child Protection Officer, the Rev Sarah Tinker, provided assistance to ministers to make applications to the Criminal Records Bureau for certificates of disclosure. Although many have applied, those who have not caused concern to Council. Council has now mandated that a CRB disclosure is a pre-requisite to grant entry to its ministry rolls. Furthermore it was resolved that the intention of Council was that all persons on GA rolls of religious leadership be CRB checked. Council requested that the Administration Commission research the legal situation and implement appropriate actions. The Ministry Commission has noted this decision and discussed the practical considerations.

Ministry for all congregations: This project remains at embryo stage as those primarily involved have been deeply engaged with other work. This project, in collaboration with Denominational Support Commission, remains as an aspiration.

The Course for Lay Preaching and the Conduct of Worship (CLPCW): The Revs Peter Hewis and Ann Peart continued their collaboration with the Education and Training in its "Joined-up Education" debate.

The Review and Support Panel: The members of the Panel decided that it was not yet necessary to hold the proposed interface meeting with the Ministry Commission. A telephone advice line has been suggested.

Churches Main Committee: Alan Ruston continued to represent the General Assembly on this Home Office sponsored body.

Future Work:

The cancellation of the October 2005 meeting has meant that several projects are in abeyance. These are a) a review of the conditions of service for ministers and lay pastors; b) an update of a list of the sources for the funding for ministerial students; and c) a revision of the training requirements for lay pastors and lay leaders.

THE INTERVIEW PANEL

Chair: Dr Jane Williams

Members: Rev Brian Cockroft, Rev Peter Hewis, Rev Eric Jones, Rev Ann Peart, Rev Clifford Reed, Dr Jane Williams.

In attendance: Jeffrey Teagle.

The Panel met twice during the year, for two days in January at Oxford and a single day at Unitarian Headquarters.

Myrna Michell, Lynne Readett and David Shaw were admitted for training in Manchester. The colleges and Welsh Department reported upon the progress of students in training. Jane Barraclough, Linda Phillips, Wyn Thomas and Sarah Tinker attended final-year interviews.

The mentor system was maintained and has worked well. The Panel thanks the seventeen ministers who acted as mentors during 2005.

OUTREACH & COMMUNICATION COMMISSION

Chair: Martin Gienke

Acting Secretary: Howard Hague

Members: Janet Briggs, Martin Gienke, Neville Kenyon, Tony Rees, Ingrid Tavkar (ex officio), Kate Taylor, Howard Wilkins.

1. Mission Statement: To promote a clear contemporary Unitarian message via traditional and innovative means and to foster social action in accordance with liberal values in order to encourage growth and influence society and its culture.

2. Matthew Smith: Matthew left Essex Hall at the end of December 2004 after serving for fourteen years on the General Assembly's headquarters staff. Commonly known as the Information Officer, he was appointed as an Administrative Officer covering Unitarian information and publicity matters. We all owe Matthew a great debt for his work in helping to raise the profile of the movement. *The Inquirer* of 11 December 2004 carried a wide-ranging interview with Matthew about his work and achievements over many years. Howard Hague and Rev Jane Barraclough have since taken over many of Matthew Smith's functions.

3. Meetings: The Commission met twice in 2005, in May at Essex Hall and in October for a residential meeting at Great Hucklow. The latter included a special meeting with invited participants to produce an Internal Communication Strategy for the General Assembly. A strategy document was submitted to the November meeting of GA Council and was adopted by them. It is hoped that this document will also assist the incoming Executive Committee in their work. It envisages the greater use of electronic media in communication.

4. Panels and Working Groups: The following report to the OCC – the Ecumenical Relations Panel, the Hymn Book Working Group, the Information Working Group, the Interfaith Panel, the Penal Affairs Panel and the Social Responsibility Panel. GA Council has now decided that the Information Working Group should become a Panel, and that the Hymn Book Working Group should transfer to the Denominational Support Commission.

5. Publications and Resources:

a) The GA Travelling Display (consisting of eight A2 exhibition boards in full colour) was used by the Derby, Trowbridge and Brighton congregations, as well as at the Annual Meetings in Chester. The associated A3 poster sets have been selling steadily.

b) The *Eminent Unitarians* poster sets were reprinted towards the end of the year, the original ten posters being supplemented by three new ones: Charles Lamb, Henry Wadsworth Longfellow and Tim Berners-Lee. Two leaflets, *Your First Time at a Unitarian Service* and *A Faith Worth Thinking About* went out of print, and work is now in hand to re-design them. Large numbers of copies of other leaflets have been provided to congregations.

c) Two 'Unitarians in the News' columns were provided for *Counterpoint*, but unfortunately it did not prove possible to provide the GA Information pages in *The Inquirer* as regularly as in the past. It is hoped that these will resume more regularly in 2006.

6. Advertising and response to enquiries: No new advertising was undertaken during 2005, though *The Big Issue* provided some free advertising as we had been a good customer, with positive results. Together with email, letter and phone requests, over 220 enquirers received general information about Unitarianism. In addition, the office handled over 90 enquiries (mainly received by email) concerning such matters as rites of passage services, the location of nearest congregations, family records, copyright and historical enquiries.

7. Media Outreach: There was a high media profile during the year with numbers of letters in the national press on subjects including same-sex unions, prison reform and the religious right in the USA. Much of this was due to the work of the GA's Media Consultant, Wayne Brittenden, whose office monitors the press on a daily basis for suitable media opportunities. During January and February Rev Bob Wightman filled the 'Pause for Thought' slot on Terry Wogan's Radio 2 show. One of these broadcasts led to some 30 requests to Essex Hall for copies of the text. In addition Unitarians were active at the local level on both radio and in the newspapers. Rev Wyn Thomas's new ministry with six chapels in Wales received much media coverage, including on the BBC news website. Rev Cliff Read appeared on the BBC Antiques Roadshow in February, talking about the communion silver from Ipswich.

8. GA Websites: Over 50 congregations now take part in the GA's free web page scheme, which is operated by a team of volunteers. The 'Events' section of the GA website was updated regularly with details of forthcoming meetings and conferences. During the year the OCC took the decision to commission a new website for the General Assembly, and this is now under development. As a direct result of the special meeting held at Great Hucklow to develop an Internal Communication Strategy, a new Unitarian Societies website has been launched (www.unitariansocieties.org.uk). The Commission is very grateful to John and Joan Wilkinson of the

National Unitarian Fellowship for their substantial work on this. It currently has details of six organisations within the movement, and more will be added in due course. Many positive comments have also been received about the Unitarian pages on the BBC website, launched in 2004 (www.bbc.co.uk/religion/Unitarianism).

9. Email Communication: The GA Email Announcement List is used to provide information rapidly about matters of interest to our congregations and ministers. During the year the guidelines were revised to broaden the categories of those eligible to join the list. Thirty-five messages were sent out during 2005. Also a result of the October meeting, the OCC is recommending that greater use be made of electronic technology to send out papers for meetings and other documents.

10. GA Annual Meetings: John Hewerdine served as the official photographer at the meetings, with James Barry also providing good photographs. Dennis Crompton served as the GA. Press Officer. During the OCC slot, Martin Gienke celebrated our media successes, and the GA's media consultant Wayne Brittenden considered the issues that would benefit Unitarians from a media point of view. The GA Bookstall was as busy as ever, and a special tribute must be paid to Daphne and John Roberts for all their work on the Bookstall over many years, as they have indicated a wish to step down. We are very grateful to them. Laura Wilson and Howard Hague were also heavily involved in the Bookstall this year.

ECUMENICAL PANEL

Chair: Rev Celia Midgley

Secretary: Alan Ruston

Members: Rev Alan Kennedy, Rev Celia Midgley, Rev Ann Peart, Alan Ruston, Ingrid Tavkar (ex officio).

A change in the relationship between the Churches Together in Britain and Ireland has meant that it has become an umbrella organisation for the national ecumenical bodies. These bodies have formulated common constitutions which has meant Unitarians have lost their associate status with ACTS in Scotland. Correspondence has continued with Churches Together in England who believe that an informal relationship would be the best way forward, working through the various co-ordinating groups which they have in place. Members of the Panel are seeking to discuss this proposal. The Panel sponsored a slot at the Chester GA with presentations being given by various ministers recounting lively local ecumenical contact; it was well supported and there was a lively discussion. We are also grateful to Miles Howarth for his analysis given at Chester of the ecumenical questionnaires. The Panel's future action aims to be local and specific and to report to a wider Unitarian audience positive ecumenical initiatives.

INFORMATION WORKING GROUP

Contact: Martin Gienke

Members: Martin Gienke, Howard Hague, Kate Taylor, Howard Wilkins.

The Information Panel members (Martin Gienke, Kate Taylor and Howard Wilkins) correspond mainly by e-mail and operate in support of the Executive Officers at Essex Hall performing information functions. We are pleased that Howard Hague and Rev Jane Barraclough have been appointed and look forward to enhanced information activity as a result.

The most significant development is the appointment of a Media Consultant, Wayne Brittenden on a retainer basis. The Unitarian public voice has been more prominent this year than ever before as a result of his efforts building on those of Matthew Smith and with local and regional initiatives. This resulted in 11 letters appearing in the national press and 6 substantial articles in national and regional press. There have been items involving Unitarians on BBC Radio 4, Radio 5 and regional stations such as BBC Radio Kent and Leicester and Rev Bob Wightman provided 'Thought for the Day' items for Terry Wogan's Radio 2 show in January and February. 4 items have appeared on BBC television. Further work is in progress encouraging participation by Unitarian ministers in local "Thought for the Day" broadcasts. There have also been significant contributions to local books.

An event to celebrate Blasphemy was organised to highlight the Unitarian position to national press and other groups. A leaflet about same-sex ceremonies was produced and distributed at a gay awareness event.

There has been no national advertising as the budget for this was diverted to help fund the Media Consultant. The function of answering enquiries was reviewed and improved.

The Unitarian Travelling Display has been used in locations such as Derby and Trowbridge and the Eminent Unitarians poster sets have been increased with items on Tim Berners-Lee, Lamb and Longfellow. Substantial revision of leaflets is underway for 'Your First Time at a Unitarian Service' and 'A Faith worth Thinking About.' Following an idea and initiative from Eleanor Dixon a series of topical aphorisms is produced and distributed frequently to congregations for their use as posters.

INTERFAITH PANEL

Contact: Alan Ruston

Members: Rev Richard Boeke, Rev Cathal Courtney (from September 2005), Rev Chris Goacher (from September 2005), Rev Anne McClelland, Alan Ruston, Rev Phil Silk (until September 2005), Rev Jane Barraclough (ex officio, from November 2005).

The Panel sponsored seminars on 01 October 2005 at Birmingham New Meeting to mark the Ghandi Anniversary and at our Croydon Church on 12 November to follow on from the Fideology event held in 2004. In addition financial support was given to the Brighton Festival of World Sacred Music held in October 2005, a successful event in which Unitarians were extensively involved. It is hoped to support similar events in 2006 to include a day seminar at Croydon on 18 February in the Fideology series and another at the Derby Interfaith Centre on 01 July.

Replies to the questionnaire are being evaluated which it is hoped to publicise in the near future. A pamphlet on Unitarian views on Interfaith relations remained in draft form, and it is possible that the Commission will agree a new text for publication in 2006. Members of the Panel have continued to represent Unitarianism on a variety of Interfaith bodies, including the World Congress of Faiths, the IARF and the Inter Faith Network.

We were pleased to welcome new members to the Panel and, at the end of 2005, Jane Barraclough as our staff liaison with the GA.

PENAL AFFAIRS PANEL

Convenor: Geoffrey Head

Secretary: Jane Howarth

Members: Bruce Chilton, Jane Howarth, Geoffrey Head, Rev Ann Latham, Kate Taylor.

1. The Panel has continued as an arm of the Outreach and Communications Commission (OCC) submitting regular reports to OCC and to Council.

2. The Panel met twice formally during the year and four members of the Panel met during the 2005 Annual Meetings. In order to hold costs down members consulted where possible through letters, emails and telephone calls.

3. Activities:

i. In October 2004 a day seminar on Volunteering in the Criminal Justice and Penal Systems was held at Cross Street Chapel, Manchester. The Panel was grateful to Cross Street Chapel, Manchester District Association, neighbouring District Associations and the Churches' Criminal Justice Forum for their help. Representatives of the local Youth Offending Team, the Black Prisoner Support Project, the Victim Support Witness Service, the Visitors' Centre at Manchester Prison, and Manchester Prison Chaplaincy were introduced by facilitator Revd. Peter Hughes. There was an account of the seminar on volunteering in The Inquirer.

ii. An Issues Paper on sentencing children and young people was available for the General Assembly meetings, as was an Issues Paper on the Prevention of Terrorism Act 2005. This latter was distributed as a briefing paper for the Foy Society's motion on that subject.

iii. The Panel has offered to assist churches or District Associations to contact relevant organisations in their areas if they wish to organise an event or service focussing either on volunteering or on ways of diverting children and young people from crime.

iv. The Panel had a stall at the General Assembly meetings. Among other things this featured the panel's six issues papers, information about the Panel's work, and 'What Can I Do', a handbook on volunteering in the criminal justice system produced by Churches' Criminal Justice Forum.

vi. Members and associates of the panel had a number of letters published in the national press on a variety of relevant topics. 4. Churches' Criminal Justice Forum: The Panel played a full part in the meetings of the Forum, both contributing to its work and gaining from membership. The CCJF Newsletter continued to be distributed to a network of interested Unitarians.

PUBLICATIONS PANEL

Convenor: Kate Taylor

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Members: George Chryssides, Kay Millard, Don Phillips, Catherine Robinson, Kate Taylor.

The Panel met three times during 2004-5. However the members gave a good deal of time between meetings to the work of reading manuscripts, maintaining contact with authors and copy-editing. They were also regularly in touch with each other via e-mail. Since his move from Essex Hall, we have greatly missed Matthew Smith but have appreciated his continued work on the forthcoming collection of essays, *Being Together*, in collaboration with Catherine Robinson.

None of our projects reached publication in the year under review but we anticipate that *Being Together*, which is a celebration of many aspects of congregational life, and *Marking the Days*, a collection of worship material for special occasions, will be in print in 2006. Both of these volumes bring together a substantial number of contributors.

We have two further important manuscripts in hand:

British Unitarianism and World Religions, by the Reverend Dr Vernon Marshall, and Unitarian Faith and Practice which is an extensive collection of seminal Unitarian writing and has been compiled by Stephen Lingwood. We also have several other projects at a less advanced stage.

A number of other manuscripts, not all of them by Unitarians, have been carefully read and rejected, albeit usually with constructive criticism.

Marketing Lindsey Press publications beyond the Movement is by no means easy. However Suzanne Winder has done some useful research on behalf of the Panel in establishing which bookshops it would be worth approaching.

SOCIAL RESPONSIBILITY PANEL

Chair: Anthony Rees

Secretary: Ingrid Tavkar

Members: Freda Laverick (until July 2005), Rev Ann Latham, Jean Mason (from October 2004), Julianne Morgan, Anthony Rees, Ingrid Tavkar (ex officio).

1. Meetings: The Panel met in September 2004 and in May 2005 at Essex Hall.

2. Illness of SR Co-ordinator: During the summer, the SR Co-ordinator, Ingrid Tavkar, was diagnosed with a serious medical condition, underwent an operation, and is receiving continuing treatment. We hope that she will be fully restored to health during 2006. Her illness has inevitably adversely affected SR work at Essex Hall, and this is noted where appropriate in subsequent paragraphs.

3. Denominational Activities

SR' Survey: As was reported in last year's report, in the early months of 2004 we went 'live' with the SR Survey on present day social responsibility action by both congregations and individual Unitarians, Altogether 158 questionnaires were sent out and 89 usable returns were received at Essex Hall. Tony Rees has now analysed the completed questionnaires, producing en route three interim reports for the Social Responsibility Panel on various aspects of the Survey. These reports will be consolidated and considerably expanded into a final report, which it is expected to circulate to members of the Panel for its meeting in May 2006. It is hoped that this will give direction to the Social Responsibility function at national level, thus helping to plan future work.

GA Meetings 2005: No theme similar to the disability issues addressed in 2003 and 2004 was set for 2005, as it was thought that the movement would be fully occupied in preparing for the major changes envisaged in the report of the Task Force. However, the topic for the Annual Meetings at Chester almost made itself – 'Make Poverty History'. There were two speakers in the well-attended SR slot, both from local branches of national NGOs: Jubilee Debt Campaign at Chester and the World Development Movement, Manchester.

Counterpoint: This occasional newspaper appeared twice during the year (Spring and Autumn 2005), with the financial assistance, for one of the issues, of the Bowland Trust, Matthew Smith, the former Information Officer, had played a large part in the production of the journal, and his departure left a gap which was very fully filled by the Media Consultant, Wayne Brittenden. An Editorial Group has been formed, including Tony Rees (Chair of the Panel) and Rosemary Ruston (Volunteer), which will plan future issues and oversee the contents. Counterpoint continues to attract positive feedback, especially from first time enquirers and from MPs. Thirty-eight congregations have requested extra copies for distribution at local level. We have funding for three issues during 2006. The SR Newsletter continued to appear quarterly during the year.

Social Responsibility at local level: Many congregations and fellowships have enthusiastically taken up the cause of Make Poverty History. Until her illness, the SR Coordinator was involved in denominational events at all levels, giving talks, facilitating workshops and day seminars on this and other topics, and leading services with a social justice focus. Refugee and asylum issues and disability concerns have also been actively pursued by congregations during the year.

SR Network: We continued with our efforts to expand the denominational SR network by offering to facilitate workshops and seminars on contemporary social justice issues; by offering our support to existing SR committees and working groups as and when necessary; and by trying to identify those individuals who have time and energy to support our work. Croydon has set up a very active Social Responsibility Group; the experience of completing the SR Survey spurred its formation. The Social Responsibility Coordinator spoke at a meeting and facilitated a workshop there in the early summer.

4. Ecumenical Activities: We offered our support to and attended meetings of the following ecumenical agencies: Christian Aid; CTBI Church & Society Forum; CTBI Racial Justice Network; Churches World Development Network (CWDN); Church Action on Poverty (CAP); Church Action on Disability (CHAD); Network of Christian Peace Organisations (NCPO); and One World Week (OWW). Tony Rees (Chair of the Panel) attended the Churches World Development Network's conference at Swanwick in Derbyshire this year owing to the SR Co-ordinator's indisposition. Our contribution to ecumenism in offering a cost-free venue for meetings at Essex Hall has continued.

5. Secular Activities: The SR Co-ordinator has worked closely with a wide range of non-religious organisations: Amnesty International; Campaign Against the Arms Trade; Campaign for Nuclear Disarmament; Development Education Association; Friends of the Earth; Greenpeace; United Nations Association UK; UNICEF; WaterAid; World Development Movement; Womenkind Worldwide, and others.

6. Voluntary Work: Rosemary Ruston continues to work one day a week for the Office of Social Responsibility on a voluntary basis, and we would like to thank Rosemary for the valuable contribution she has made.

7. Looking Ahead

GA Motions 2006: Offer help where and when needed in formulating GA motions on social justice issues by providing relevant information, background papers and resource packs.

GA Resolutions 2006: Promote follow-up action on any GA Resolutions on social justice concerns.

SR Survey: Publish a final report.

Make Child Poverty History: The SR Panel intends to continue the theme of conquering poverty during the coming year, but will focus more on children and on deprivation in Britain.

One World Week 2006: Sponsor and support this annual event.

We continue to work on the basis of our Mission Statement by raising awareness about contemporary social justice issues, and encouraging participation in social justice work in order to strengthen our social witness in society.



SR "Make Poverty History" Presentation at the Annual Meetings

Other Standing Bodies:

THE NIGHTINGALE CENTRE

Chair: Neville Kenyon

Secretary: Michael Tracey

Financial Secretary: Gordon Lowthian

Management Committee Members:

GA Appointed Members: Jen Atkinson, Dawn Buckle David Dawson, David Copley, Freda Laverick, Neville Kenyon, Richard Kirkwood, Frank Rothwell, Dorothy Hewerdine.

GA Representative: Freda Laverick.

Co-opted Members:

GA Treasurer: (ex officio) Mike Tomlin.

Minutes Secretary: Marion Baker (non-voting).

Hon Solicitor: Andrew Cooper (non-voting)

The charity known as The Unitarian Convalescent and Holiday Centre at Great Hucklow in the County of Derbyshire is regulated by a Scheme of the Charity Commissioners sealed 26th February 1975. Charity registration number 242256.

Postal address:- The Nightingale Centre, Great Hucklow, Buxton, Derbyshire, SK17 8RH.

The Custodian Trustee is The British and Foreign Unitarian Association (Incorporated).

The Managing Trustees are the persons who are the members for the time being of the Council of The General Assembly of Unitarian and Free Christian Churches. The term of office for GA Council members is three years. One member is elected by each of sixteen District Associations and one by the Non-Subscribing Presbyterians of Northern Ireland. The Women's League, Unitarian Youth, National Unitarian Fellowship and the Ministerial Fellowship each appoint one member.

Under the terms of the Scheme the Managing Trustees' may delegate the administrative function of management to a Committee of the said Council. The ultimate responsibility for management remains with Council.

Every three years the General Assembly Council appoints a Committee known as the Nightingale Centre Management Committee to which it delegates the administrative function of management. The Managing Trustees being the present members of The General Assembly Council of Unitarian and Free Christian Churches are:-

- *Elected:* Robert Fincham, Elizabeth Barlow, Rev Chris Wilson, Rev Steve Dick, Rev Ann Peart, David Buckley, Gavin Lloyd, Freda Laverick, Gavin Mason, Anthony Rees, Bernard Omar, Kate Taylor, Lis Dyson Jones, Rev Cen Llwyd, Janet Briggs, Right Rev Norman Hutton.
- Appointed: Julianne Morgan, Richard Whitham, Rev Ashley Hills, Rev John Clifford.
- Co-opted: Jennifer Atkinson, Dawn Buckle.

Honorary Officers: Rev Brian Cockroft, David Dawson, Martin West

Financial Review

The Centre has achieved another successful year. The trading account shows a profit of £15,971 even after spending £13,625 on repairs, maintenance and the further upgrading of the facilities. Donations totalled £12,224 (including £6,593 from 'Friends of Hucklow' and £3,190 from 'Open Day'). With unrealised gains on investments of £642 the net surplus for the year amounts to £28,837. The Management Committee acknowledges the hard work put in by our manager Julie Dadson in achieving such a positive outcome.

For the past nine years the Centre has been fortunate in having Martin West fulfilling the vital role of Financial Secretary. Martin joined the Management Committee in 1991 at a time when the very future of the Centre was in the balance. On subsequently taking over the role of Financial Secretary he carried forward the financial discipline that Ken Johnson had imposed to secure the long-term future. Martin has played a key role in the successful development of the Centre. Since taking on the role of Hon Treasurer of the General Assembly Martin has planned a phased withdrawal from his responsibilities at Hucklow. We are very pleased that Gordon Lowthian has agreed to take over as Financial Secretary.

Barleycrofts

Barleycrofts is split into three tenanted properties. Barleycrofts house and the two-bedroom cottage are let to the YHA. The one-bedroom cottage is let to a member of staff. The combined annual rental income is £13,875.

Development of the Centre

This long awaited development, which will cost in the order of $\pounds 250,000$, will significantly improve access for disabled and less mobile guests and will

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provide more en-suite twin bed rooms and an upgraded modern Social Hall facility. The work is planned to start in October 2005 and will be completed in February 2006.

Staffing

Staffing remains a problem particularly during the very busy summer months. The manager and full-time staff work hard and in a flexible cooperative manner to overcome any difficulties. It is to their credit to note the many comments of appreciation for the warmth of welcome and on the quality of the catering.

Open Day

In June we held our annual Open Day and we are grateful to everyone who contributed to the fun, fellowship and financial success of the day. The amount raised was $\pounds 3,190$.

The Open Day in 2006 will be Saturday 3rd June and will to be opened by David Dawson.

Income from Open Day, 'Friends of Hucklow' and other donations remain essential to our financial well-being. If distance prevents you being with us on the day maybe your congregation would consider a local fund raising event in aid of the Centre.

Friends of Hucklow

We again thank the 'Friends of Hucklow' for their continued support and financial commitment. For many Unitarians 'Hucklow' has a special place in their affections and they appreciate the improvements to the Centre that their donations have helped to fund.

If you would like to know more about supporting the Centre by becoming a Friend of Hucklow' or should you wish to consider a legacy then please contact:- Martin West, The Nightingale Centre, Great Hucklow, Buxton, Derbyshire, SK17 8RH.

SUSTENTATION FUND

Chair: Michael Tomlin

Secretary: Alfred Fletcher (to 30 September 2005), Eileen Wield (from 30 September 2005)

Treasurer: Martin West

Members: The General Secretary and GA Honorary Officers, Rev Steve Dick, Geoffrey Head, Alan Ruston, Patricia Birtles (co-opted).

The Secretary, Alfred Fletcher, retired after over twenty years in post. A small presentation was The Annual Report and Accounts of the Sustentation Fund are printed towards the end of the Annual Report. Please see the Index for the exact page numbers.

FUND FOR LAY PASTORS AND APPROVED LAY LEADERS

Secretary: Alfred Fletcher (to 30 September 2005), Eileen Wield (from 30 September 2005)

Members: As the Sustentation Fund

- 1. One application for grant aid was received.
- 2. A grant was awarded.
- The Secretary, Alfred Fletcher, retired after over twenty years in post. A small presentation was made to him for his long and valued service. The Fund was delighted to appoint Eileen Wield as the new Secretary.
- Contributions to the capital of the fund are always welcome and the income thus generated enables more or larger grants to be given.

Y GYFADRAN UNDODAIDD UNITARIAN WELSH DEPARTMENT

Chair: Mattie Evans

Secretary: Rev Eric Jones

Members: Lis Dyson Jones, Megan Jones, Annette Marsh, Rev Cen Llwyd and Ken Morgan, together with the two District Presidents (Mair Green & Averil Protheroe).

Two meetings were held during the year.

1. Ministry: At the end of four years of study, Rev Wyn Thomas was welcomed as the minister to the six congregations in the Llandysul Group of Churches. There was a large congregation present for the occasion with a good number of young people giving their support. Wyn continues his studies for an M.A. Degree at Lampeter. We look ahead to the training of Annette Marsh and Lewis Rees for acceptance on the Lay Pastor Roll in just over a year's time. Rev Goronwy Evans will retire from the Full time Ministry of the Lampeter Group of churches in February 2007. 2. Districts' Gathering: About 40 members of the South East Wales congregations, travelled to West Wales for a gathering at the site of the Penrhiw Chapel in Drefach Felindre. The building itself is now at St Fagans Museum of Welsh Life near Cardiff. A service was held in a large tent and the day brought members of both Districts closer together by means of a bilingual service and the tea which followed.

3. Book On Heritage: A book written in English by Rev Eric Jones has been published and includes photographs and a short history of around 35 Unitarian locations in South Wales where Unitarian chapels or gatherings used to be. The book gives information as to how to find the locations and was written with the tourist in mind. The book was published in March 2006 and is for sale at £5.00 per copy.

4. Eisteddfod: Preparations are in hand for a Unitarian Stall at this year's National Eisteddfod Field in Swansea during the first week of August.

5. Reports: General Assembly Council Representatives give a detailed reports of the decisions and recommendations of Council and reports from both the Districts are also received and discussed so that there is a good three way communication line between Districts, Council and the Department



Retiring Treasurer Mike Tomlin hands over to Martin West

Associate Members

In accordance with rule 4 of the Constitution of the General Assembly the following persons, having contributed not less than £25 each to the funds of the Assembly in the financial year 2004, are Associate Members of the General Assembly. Names of Honorary Members and Full Members who have subscribed not less than £25 during the financial year each are also listed.

*Indicates that subscriptions are paid by gift aid or other tax efficient means enabling the General Assembly to recover income tax in addition. Further details on such schemes are available from the GA Finance Department.

* Adams Mrs WJ * Adkinson Miss EB * Anderson Mrs EC * Archer Mrs D Arthur Mr D * Ashworth B Mrs * Atkinson Mrs JM (Full Member) Atkinson Ms S * Attfield Prof R * Aylmer Mrs V * Bailey Mr AD * Baker Mrs M Baker T Mr Barber H Mr Barber Mrs E * Barber Mr JM * Barlow Mrs EJ * Barlow Mrs F * Barwick Mrs S * Batchelor Rev BJ (Full Member) * Bateman Mr S * Bell Dr J (Honorary Member) * Birtles Rev AH (Full Member) * Birtles Rev E (Full Member) Blake Mrs C * Boeke Rev R (Full Member) * Boeke Rev J (Full Member) * Bradley Rev A (Full Member) * Brooks B Mrs * Brooks Mr GE * Broom Miss EC * Brown Mr AHO * Brown Mr I * Buckley Mr D * Buckle Mr R Mr * Buckle Mrs D (Full Member)

Burbage Miss M * Burgess Mr AN * Burgess Mr B * Burns Mrs M * Bushrod Miss E * Calderara Mrs B * Cann Mr HA * Cartwright Rev AM CM (Full Member) * Chilton Mrs C * Chilton Mr GEB * Clabburn Mrs S Clarke Mrs HM * Clifford Rev JC (Full Member) * Clifford Mrs B * Cockroft Rev BS (Full Member) * Cockroft Rev L (Full Member) * Coldwell Mr AH * Coldwell Mrs DE Collins Dr M Cooper Mrs M * Copley Mr DW * Copley Mrs H * Crilly Mr S * Crompton Mrs J * Crompton Mr D * Crosskey Mr JM * Crosskev Dr KSM * Cupper Mr AM * Cusack Miss KO * Davies Mr GG * Dawson Mrs C * Dawson Mr D * De Wit Mr S * Deas Mrs E * Denby RN Mr * Denby Mrs K Dick Ms E * Dixon Mrs E * Doel Rev DC (Full Member)

* Dumpleton Mrs H * Edwards J Ms Elder Mr RC * Ellis Mrs HA * Evans Mrs EM * Evershed Mr JD * Fieldhouse Miss * Fieldhouse Miss S * Finbow Mrs E (deceased) * Finer Mrs MA * Firth Mrs RE * Fitzpatrick Rev AC (Full Member) * Fitzpatrick Mrs S * Fitzpatrick Ms C * Ford Ms JM * Forrester Mrs E * Forrester Mr A * Foulkes Mr RO * Fowler Miss A * Frere Mr LPD * Hankinson Mrs AS * Gienke Mr M Gillman Mr DE * Goacher Rev C (Full Member) * Godfrey Rev PB (Full Member) * Godfrey Mrs S * Godwin Mrs M * Goodchild Mr J * Greenhalgh Mr F * Greenhough Mr J * Griffin Mr T * Hague Mr H * Hague Mrs G * Hague Mrs J * Hague Mr G * Hamer Ms MC * Handoll Mrs HWG * Hankinson Mrs AS * Hardy Dr SJ * Harrison Mr IW

Harris Ms LA * Harrison Mrs M * Hastie Mr WJ * Haughton Ms DP * Havhurst Ms CA * Head Mr G (Honorary Member) * Heale Mr P * Healey Miss R * Hewerdine Mr AJ * Hewerdine Mrs DC * Hewis Rev P (Full Member) * Hewis Mrs H * Hill Rev AM (Full Member) * Hill Mrs M * Hill Mrs JM * Hird Dr JL * Hoskins Mrs AJ * Howarth Mr M * Howarth Mrs J * Hughes Ms A * Hughes Mr D * Hughes Ms M * Hytch Mr FJ * Inkson Mr RHE * Inkson Mrs J * Isaac Mr AW * Isaac Mr RB * Janes Mrs JA * Johnson Mr K * Johnson Rev P (Full Member) * Johnson Mr PB * Jones Dr AW * Jones Mrs B * Jones Mrs E * Jones Rev JE (Full Member) * Jones Mrs A * Kay Mrs H * Kenyon Mr NA * Kenyon Mrs B

* King Ms L Kirby Rev A (Full Member) * Knopf Mrs B * Latham Rev AY (Full Member) * Latham Rev A (Full Member) * Latta Miss J * Latta Mrs S * Lawlor Mr P * Lavcock Mrs BA * Lee Dr K Lingwood S Mr * Littlepage Mrs M * Lloyd Mr G * Long Rev AJ (Full Member) * Lovis Mr R Llwyd Rev C (Full Member) * Maguire Mrs M * Mason Ms H * Mason Mr GH (Full Member) * Mason Mr JI Maud Mr G * McClelland Rev J (Full Member) * McClelland Rev A (Full Member) * McCrohan Mr EM * McLachlan Rev HJ (Full Member) * Michell M Ms * Midgley Rev C (Full Member) * Midgley Rev J (Full Member) * Millard Mrs KA * Milne Mrs S * Monk Rev DK (Full Member) Mullen Mr K * Needham A Mrs * Norman Mr JAH * O'Brien Mrs E * Oates Mr ADG * Omar Mr B (Full Member) * Packer Mr GWC * Packer Mrs V * Parsons Mrs H * Partington Mr C

* Kern Mrs MP

* Kerr Dr DG

* Kerr Mrs C

* Partington Mrs J * Paxton Mrs MRH * Paxton Mr G * Pavne Mrs B * Peace Mr I * Pearson Mrs S * Peart Rev A (Full Member) * Pebody Dr I * Percy Mrs A * Phelan Mrs MH * Phillips Dr A * Phillips DS Rev (Full Member) * Phillips Rev LH (Full Member) * Potts Mr AE * Pugh Mrs S Raettig Mrs S * Ramage Mr RW * Reed Rev CM (Full Member) * Reed Mrs P * Revnolds Mrs HM * Richards Mr JCT * Richards Ms R * Richards Mr W Rigby Mrs V * Roberts Rev DM (Full Member) * Roberts Rev J (Full Member) * Roberts Dr J * Roberts Mrs WM Robinson Rev J * Robinson Mrs M * Robinson Mr WS * Rogers Mrs J * Rogers Mrs L * Russell BS Mrs * Ruston Mr AR Ruston Ms J * Ruston Mr M * Ruston Mrs R * Ryder Mrs K * Sampson Mr PW * Sanders Dr N * Saville Dr S * Scott Mr JA * Scott Mrs M * Scragg Mr TW * Sellman Ms JR * Shaw Mr D * Shaw Mrs E Shellabear Mrs D * Short Mrs A

Silk Rev PA (Full Member) Silk Mrs J * Simmons Mrs J * Sinclair Mrs A * Sinclair Mr M * Slaven Ms S * Smith Mrs B * Smith Mrs C * Smith Sir Cvril Smith Mrs DM * Smith Rev D (Full Member) * Smith Mr MF * Smith P Mrs * Smith Dr RW * Soulsby Sir Peter * Speed Mr AMM * Tavkar Ms II * Taylor Miss CMP * Taylor Mrs TM * Teagle Mr JJ * Teagle Mrs SM * Thompson Ms C * Thompson Ms J * Timperley Mr P * Tinker Ms SM (Full Member) * Tomlin Mrs JR * Tomlin Mr MJ * Tracev Mr M * Uprichard Mrs EM * Usher Rev D (Full Member) * Usher Mrs C * Usher Rev GR * Voegeli Mrs I * Walker Ref F (Full Member) * Walker-Hesson Ms p * Ward Mr WH * Wardle Miss J * Warhurst A Mr * Warhurst Mr DE * Warhurst Mrs H * Watson Mr KW * West Mr MG (Full Member) * Whitell Rev MN * Whitham Mr P * Wightman Mrs M * Wightman Rev R (Full Member) * Wilkins Mr H * Williams Dr DJ

- * Williams Mr S * Williams Mrs WM
- * Wilson Mrs AM * Wilson Rev C
- (Full Member)
- * Wilson Mrs S
- * Winder Ms JR
- * Winder Ms S
- * Woodhouse Mr J
- * Woodhouse Mrs K
- * Wykes Dr DL * Wykes Dr E
- * Wylie Mr HS
- * Wylie Mrs J

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* Don G Mr

* Williams Prof D

Congregational Contributions

1 October 2004 to 30 September 2005

All collections and donations received are included in the one total against each church. Amounts are shown as at 30 September 2005 and contributions received after that date will be shown in the next annual report.

England Ainsworth

Ainsworth	324.00	Derby	100.00
Altrincham	1,140.00	Ditchling	320.00
Ashton-in-Makerfield	900.00	Doncaster	380.00
Atherton	686.00	Douglas	120.00
Banbury	240.00	Dover	100.00
Bath	240.00	Dudley	100.00
Bedfield	60.00	Dukinfield	1,040.00
Belper	320.00	Eccles	1,440.00
Billingshurst	200.00	Enfield	240.00
Birmingham Edgbaston (Five Way	s) 1.160.00	Evesham	480.00
Birmingham Hollywood	680.00	Framlingham	160.00
Blackpool	560.00	Gloucester	
Bolton Bank Street	1,560.00	Godalming	160.00
Bolton Chorley New Road	400.00	Great Hucklow	820.00
Bolton Egerton	600.00	Great Yarmouth	380.00
Bolton Halliwell Road	420.00	Hale Barns	120.00
Boston	200.00	Harrogate	600.00
Bournemouth	500.21	Hastings	160.00
Bradford Broadway Avenue	300.00	Hinckley	340.00
Bradford Russell Street	180.00	Hindley	500.25
Bridgwater	120.00	Horsham	240.00
Bridport	280.00	Horwich	580.00
Brighton	740.00	Hull	120.00
Bristol Brunswick Square	580.00	Hyde	660.00
Bristol Frenchay	420.00		30.00
Bury	1,940.00	Hyde Flowery Field Hyde Gee Cross	450.00
Bury St Edmunds	460.00	Ipswich	350.00
Cambridge	1,580.00	Kendal	880.00
Chatham	1,380.00	Kidderminster	880.00
Chelmsford	240.00		620.00
Cheltenham	260.00	Knutsford	1,060.00
Chester		Lancaster	180.00
Chesterfield	200.00	Leeds	700.00
Chorley	540.00	Leicester	760.00
Cirencester	540.00	Lewes	70.00
Coseley	100.00	Lincoln	280.00
Coventry	160.00	Liverpool Toxteth	180.00
Cradley	140.00	Liverpool Gateacre	440.00
Crewkerne	500.00	Liverpool Sefton Park	720.00
Croydon	260.00	London Bethnal Green	60.00
Cullompton	840.00	London Brixton	420.00
Dean Row	80.00	London Golders Green	660.00
Death Row Denton	1,740.00	London Hampstead	2,160.00
Demon	105.00	London Islington	500.00

London Kensington	800.00	Urmston	690.00
London Lewisham	280.00	Wakefield	300.00
London Newington Green	120.00	Walsall	60.00
London Stratford	200.00	Warrington	300.00
Loughborough	60.00	Warwick	360.00
Lytham St Annes	100.00	Watford	180.00
Macclesfield	880.00	West Kirby	400.00
Maidstone	180.00	Whitby	160.00
Manchester Dob Lane	400.00	Whitefield	1,400.00
Manchester Chorlton-cum-Hardy	320.01	Wolverhampton	100.00
Manchester Cross Street	640.00	Woodhall Spa	20.00
Manchester Gorton	420.00	Worthing	220.00
Mansfield	1,000.00	York	780.00
Mossley	280.00		
New Mill	120.00		
Newcastle	520.00	Wales	
Newcastle upon Tyne	700.00	Aberdare	600.00
Newport	180.00	Aberystwyth	-
Northampton	160.00	Alltyblaca	-
Norwich	680.00	Capel Ifan	-
Nottingham	480.00	Cribyn	-
Oldbury	100.00	Cardiff West Grove	700.00
Oldham	300.00	Cefn Coed y Cymer	620.00
Oxford	900.00	Cwmsychbant	-
Padiham	940.00	Cwrtnewydd	-
Plymouth	420.00	Felinfach	-
Portsmouth	940.00	Lampeter	-
Pudsey	300.00	Llandysul	-
Rawtenstall	160.00	Llanwnnen	-
Richmond	1,080.00	Carmarthen	-
Rivington	520.00	Cellan	-
Rochdale	1,120.00	Ciliau Aeron	-
Scarborough	240.00	Nottage	280.00
Sevenoaks	540.00	Penrhiw	-
Sheffield Fulwood	1,160.00	Pontsian	-
Sheffield Norfolk Street	1,160.00	Prengwyn	-
Sheffield Stannington	500.00	Swansea	240.00
Shelf	160.00	Templepatrick	
Shrewsbury	360.00	Talgarreg	-
Sidmouth	120.00	Trebanos	400.00
Southampton	420.00	Trecynon	-
Southend-on-Sea	60.00	Wick	140.00
Southport	200.00		
Stalybridge	200.00	Scotland	
Stockport	120.00	Aberdeen	1 040 00
Stockton-on-Tees	680.00	Dundee	1,040.00
Stourbridge	160.00	Edinburgh	1,180.00
Styal	500.00	0	1,700.00 760.00
Taunton	320.00	Glasgow	700.00
Tenterden	160.00	Overseas	
Torquay	180.00	Adelaide	200.00
Trowbridge	440.00	Auckland	117.00
		AUCKIAIJU	117.00

District & Other Contributions

District East Midland Unitarians London District & South Eastern Provincial Assembly of Unitarian & FCC (Inc) Manchester District Association of Unitarian & FCC Merseyside District Missionary Association Midland Union of Unitarian & FCC Scottish Unitarian Association Sheffield & District Association of Unitarian & FCC (Inc)	75.00 300.00 500.00 400.00 500.00 140.00 100.00
Trusts Sir CC Grundy Deceased Memorial Hall Trustees	136.50 1500.00
Societies British League of Unitarian and Other Liberal Christian Women FOY Society Liverpool Women's League National Unitarian Fellówship Oxford Women's League Unitarian Christian Association Unitarian Women's Group Unitarian Society for Psychical Studies	50.00 100.00 104.00 5.00 50.00 50.00 30.00

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Accounts of The General Assembly of Unitarian and Free Christian Churches

for the year ended 30 September 2005

Registered Charity No: 250788

Trustees' Responsibilities In Relation To The Financial Statements

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- · select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE GENERAL ASSEMBLY OF UNITARIAN AND FREE CHRISTIAN CHURCHES

We have audited the financial statements of the General Assembly of Unitarian and Free Christian Churches for the year ended 30 September 2005, which comprise the Statement of Financial Activities, the Balance Sheet and related notes. These financial statements have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets and the accounting policies set out therein.

This report is made solely to the General Assembly of Unitarian and Free Christian Churches members, as a body. Our audit has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Trustees and Auditors

The trustees' responsibilities for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Trustees' Responsibilities.

We have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Charities Act 1993. We also report to you if, in our opinion, the Trustees' Annual Report is not consistent with the financial statements, if the charity has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit.

We read other information contained in the Trustees' Annual Report, and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

Basis of Audit Opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the General Assembly's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of the information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the General Assembly of Unitarian and Free Christian Churches as at 30 September 2005 and of its incoming resources and application of resources in the year then ended and have been properly prepared in accordance with the Charities Act 1993.

Kingsgate 4610 Cascade Way Oxford Business Park South OXFORD OX4 2SU EDMUND GIBBS Chartered Certified Accountants Registered Auditors

Statement of Financial Activities for the year to 30 September 2005

	Unrestricted Funds	Funds	Funds	Endowmen Funds	Funds	Funds
Incoming Resources	(Note 8)	(Note 9)	(Note 10)	(Note 11) 2005	2004
Donations, Legacies and Gifts Activities in Furtherance of	251,671	9,562	39,850		301,083	315,451
GA Objects Activities for Generating	26,296	2,664	-	٠.	28,960	30,373
Funds	1,068		36,500	*	37,568	50,000
Investment Income	81,215	208	24,812		106,235	107,709
Other Incoming Resources	93,676	6			93,682	80,973
Total Incoming Resources	453,926	12,440	101,162		567,528	584,506
Resources Expended Cost of Generating Funds Activities for Generating						
Funds Investment Management	128	2,914	68	-	3,110	1,411
Fees	5,417	12	36	1,348	6,813	6,348
Charitable Expenditure						
Grants	11,604	1,190	55,836	-	68,630	41,004
Programme Activity	66,130	1,825	4,042	-	71,997	149,887
Programme Support Costs Management and	1,399	12	19,126	-	20,537	110,719
Administration ·	289,850		875		290,725	206,190
Other	113,647	-	0.0	-	113,647	86,815
Total Resources Expended	488,175	5,953	79,983	1,348	575,459	602,374
Net Incoming Resources/(Resources Expended) Before Transfers	(34,249)	6,487	21,179	(1,348)	(7,931)	(17,868)
Transfers Between Funds	33,216	(641)	(31,410)	(1,165)	0	0
Net Incoming Resources/(Resources						
Expended)	(1,033)	5,846	(10,231)	(2,513)	(7,931)	(17,868)
Other Recognised Gains/(Loss	ses)					
Realised Gains/(Losses) on						
Investments		-	-	-	-	(1,000)
Unrealised Gains/(Losses) on	100.000	0.000	22.040	60 1 I -		11
Investments	167,063	2,333	22,048	52,147	243,591	114,990
Net Movement in Funds	166,030	8,179	11,817	49,634	235,660	96,122
Funds Balances Brought Forward 1 October 2004	1,365,224	55,827	291,007	503,646	2,215,704	2,119,582
Funds Balances Carried Forward 30 September 2005	1,531,254	64,006	302,824	552 200	2,451,364	2,215,704

The General Assembly of Unitarian and Free Christian Churches

Balance Sheet as at 30 September 2005

	Note		2005		2004
Fixed Assets					
Tangible Assets	6	83,348		86,890	
Investments	7	2,112,483		1,868,892	
Current Assets			2,195,831		1,955,782
Stocks		12,297		13,490	
		3,000		280	
Loans	13	37,614		23,646	
Debtors					
Short Term Deposits		192,269		209,173	
Cash at Bank and In Hand		28,215		44,485	
		273,395		291,074	
Current Liabilities					
Creditors: amounts falling due within one year		(17,162)		(30,436)	
Net Current Assets			256,233		260,638
Total Assets Less Current Liabilities			2,452,064		2,216,420
Creditors: amounts falling due after more than one year - deferred income			(700)		(716)
Total Assets Less Liabilities		-	£2,451,364	-	£2,215,704
FUNDS					
General Funds	12		1,531,254		1,365,224
Designated Funds	9,12		64,006		55,827
Restricted Funds	10,12		302,824		291,007
Endowment Funds	11,12		553,280		503,646
Total Funds		-	£2,451,364	_	£2,215,704

Approved by the General Assembly Council meeting on 11th February 2006, and signed on its behalf by:

Martin West Honorary Treasurer

Jeffrey J Teagle, General Secretary

The notes on pages 5 to 11 form part of these accounts.

The notes on pages 5 to 11 form part of these accounts.

Notes to the Accounts for the Year Ended 30 September 2005

1 Accounting Policies

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of investments at market value and in accordance with applicable accounting standards. In preparing the financial statements the General Assembly follows best practice as set out in the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP) issued in October 2000 and the Charities Act 1993. The principal accounting policies adopted in the preparation of the financial statements are as follows:

a. Donations, legacies and gifts

Donations, legacies and gifts are included in the year in which they are receivable, which is when the General Assembly becomes entitled to the resource.

b. Investment income

Income from investments is accounted for in the period in which the General Assembly becomes entitled to the receipt.

c. Resources expended

All expenditure is included on an accruals basis. A detailed analysis of expenditure and allocation between funds is detailed in notes 8 to 11 to the financial statements. Grant expenditure is detailed in note 2 to the financial statements.

d. Staff salary costs

Approximately 50% of full time equivalent staff hours are spent on programme work. Accordingly, total salary costs have been split equally between programme support costs and management and administration costs.

e. Funds accounting

Funds held by the General Assembly are:

Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds – permanent and expendable endowment funds are the result of gifts to the charity that are to be invested and the income thereof used for the purposes of the charity either as restricted or unrestricted funds dependant on the wishes of the donor.

Further details relating to each fund is included in the notes to the accounts.

f. Fixed asset investments

Investments are included at closing mid-market value at the Balance Sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

g. Tangible fixed assets and depreciation

Freehold land and property held jointly are not depreciated. The cost of equipment is written-off by equal annual installments over their expected useful lives as follows:

Furniture 5 years Computer Equipment 3 years

h. Stock

Stocks are valued at the lower of cost and net realizable value.

The General Assembly of Unitarian and Free Christian Churches

Notes to the Accounts for the Year Ended 30 September 2005 (continued)

i. Pensions

The General Assembly operates a defined contribution scheme available to all eligible employees. The assets of the scheme are held separately from those of the charity in independently administered funds. Pension costs charged in the Statement of Financial Activities represent the contributions payable by the General Assembly in the year.

2 Direct Charitable Expenditure – Grants

During the year to 30 September 2005, the General Assembly has made grants to enable the promotion of a free and inquiring religion in the UK and abroad, and br the education of ministers of religion and the relief of poverty. See also note 4 for details of grants made between unrestricted, designated and restricted funds of the General Assembly.

Grants by Category

Grants to UK Institutions Grants to Overseas Institutions Benevolent/Welfare Grants Educational Grants Total	54,430 8,005 1,355 4,840 68,630		
	No. of		
	Grants	Total Value	
Grants to Individuals			
Benevolent/Welfare Grants	6	1,355	
Educational Grants	6	4,840	
Total Grants to Individuals		6,195	
UK Unitarian Churches and Institutions			
Blackpool	1	1,750	
Stockport	1	1,000	
Churches Main Committee	1	165	
Youth Officer recruitment	1	1,295	
Inquirer Publishing Ltd	1	2,988	
Speed Trust Grants to Edinburgh and Dundee		26,063	
Welsh Department	1	2,250	
BYAN -Opus trip (excluding income)	1	12,899	
GA Small Congregations Support	1	4,386	
One World Week	2	600	
Interfaith network	1	65	
Howard League	1	70	
REYD	1	189	
Friends of the Earth	1	30	
Seminars – previous years	1	680	
Total Grants to UK Unitarian Churches and In	stitutions	54,430	
Overseas Institutions			
Indian Council of Unitarian Churches	1	2,265	
International Association for Religious Freedom	1	2,119	
International Council of Unitarian Universalists	1	2,000	
New Orleans Hurricane Relief	1	600	
Johannesburg	1	1,021	
	1		
Total Grants to Overseas Institutions		8,005	

Notes to the Accounts for the Year Ended 30 September 2005 (continued)

3 Direct Charitable Expenditure

Analysis of expenditure on activities which further the objects of the General Assembly, support costs and the cost of administration are shown in notes 8 to 11, 14 and 15.

4 Transfers Between Funds

Description	Unrestricted Funds	Designated Funds	Restricted I Funds F	Endowment unds
Arnold Graves Trust Subscription	154		(154)	
Central Postal Mission grant to Information				
Department	184	(184)		
Sunday School Fund Grant to ETC	385		(385)	
Lewis Edwards Memorial Fund Grant to				
Administration Commission	44		(44)	
Union for Social Service Fund donation to SR	24	(24)		
James Speed Trust Management Fees	1,165			(1,165)
Youth Officer (Chalice and Millennium Fund)	28,013	3,164	(31,177)	
India Fund Grant	(400)		400	
ETC Summer School	533	(533)		
MC Interview Panel	(50)	100	(50)	
Office Expenses –OCC provision releases	399	(399)		
VAT- OCC provision releases	(44)	44		
Hymn Book – provision releases	724	(724)		
OCC - information dept provision releases	2,085	(2,085)		
Total Transfers Between Funds	£33,216	(£641)	(£31,410)	(£1,165)

5. Intangible Income

General Assembly receives accommodation and services free of charge from Essex Hall Trustees to an estimated value of £50,000 per annum, which would have to be paid for if not provided free. (See also note 8)

6. Fixed Tangible Assets

	Leasehold Properties held jointly	Freehold Land and Ground Rent	Equipment	Totals
Cost				
At 1 October 2004	55,302	21,350	47,260	123,912
Additions	_	-	1,461	1,461
At 30 September 2005	55,302	21,350	48,720	125,373
Depreciation				
at 1 October 2004		_	37,022	37,022
charge for year	-	-	5,003	5,003
at 30 September 2005			42,025	42,025
let Book Value				
0 September 2005	£55,302	£21,350	£6,696	£83,348
0 September 2004	£55,302	£21,350	£10,238	£86,890

The General Assembly of Unitarian and Free Christian Churches

Notes to the Accounts for the Year Ended 30 September 2005 (continued)

7. Fixed Asset Investments

	2005	2004
Quoted Investments		
Market Value at 1 October 2004	1,868,892	1,752,758
Less: Disposals at Opening Book Value	-	(1,000)
Add: Acquisitions at Cost		2,114
Net Gains/(Losses) on Revaluation	243,591	114,990
Market Value at 30 September 2005	£2,112,483	£1,868,892
Historical Cost as at 30 September 2005	£1,683,168	£1,683,168
	and the second sec	

Consolidated Investment Portfolio

5% Treasury Stock 2012	Qty 110,150	Book Cost 118,858	Market Value at 1 Oct 2004 111,727	Unrealised Gain/(Loss) 3,399	Market Value at 30 Sept 2005 115,126
5% Treasury Stock 2014	117,600	128,847	119,578	4,546	124,124
5% Treasury Stock 2025	18,000	18,537	18,712	1,021	19,733
6.25% Treasury Stock 2010	6,800	7,957	7,473	109	7,582
8% Treasury Stock 2009	20,075	20,035	22,939	(99)	22,840
Bradford & Bingley 11 5/8% Perp					
Subord Bonds	10,000	16,994	17,330	2,121	19,451
Bradford & Bingley 13% Perp					
Subord Bonds	50,000	85,385	95,424	11,865	107,289
Bristol & West 13.375% Unscrd					
Pep Sub Bds	70,000	115,618	139,165	6,969	146,134
Charishare Inc	90,148	274,500	314,616	55,486	370,102
Halifax 8.75% Perp Subord Bds	100,000	115,321	123,106	9,878	132,984
M&G Charifund Units	29,857	293,553	339,976	60,623	400,599
Newton Fund Managers (CI) Ltd					
Offshore Stgy Fund	108,000	108,495	103,928	3,953	107,881
Newton Fund Managers Global					
Growth & Income Charity	123,607	101,440	123,829	25,610	149,439
Newton Fund Managers Higher					
Income Fund (Sterling)	612,334	277,628	331,089	58,110	389,199
TOTAL INVESTMENTS	_	1,683,161	1,868,892	243,591	2,112,483

Notes to the Accounts for the Year Ended 30 September 2005 (continued)

Non-Departmental Income Legacias 23,026 0 0 23,026 35,000 Subscriptions / Assoc Membership 19,442 169 154 19,427 23,026 0 78,401 Congregational Contributions Quotas 37,93 100 0 3,693 47,822 Dividends and Interest 77,767 0 0 72,767 78,973 Britts A Foreign Unitarian Assoc. 23,800 0 0 22,800 22,800 0 22,800 26,802<	8 Unrestricted Funds	Incoming Resources	Charitable Expenditure	Fund Transfers	Total 2005	Total 2004
Subscriptions / Assoc Membership 19,422 169 154 19,427 20,221 Congregational Contributions Quotas 79,650 0 0 77,650 78,401 Dividends and Interest 77,767 0 0 77,677 78,973 British & Foreign Unitarian Assoc. 23,800 0 0 32,500 92,500 Essex Hall Trustees (n kind) 50,000 0 0 2,500 2,500 2,500 2,500 2,500 2,500 2,500 2,500 2,500 2,500 2,625 5,503 56,844 0 (491) 985 Speed Trust Management Fees 0 0 1,765 1,165 - - O 2,365 0 2,365 1,578 Sales 399 0 2,085 2,444 1,997 Fayroll Calculation Service 2,365 1,578 Loan and Youth Officer 3,111 125 2,20,13 30,999 3,57,877 Total Non-Departmental Expenditure 6 2,323 31,417	Non-Departmental Income					
Congregational Contributions Quotas 79,050 0 0 79,050 74,42 Anniversary Service Collection 3,793 100 0 3,693 4,782 Dividends and Interest 77,767 0 0 77,767 0 0 73,803 British & Foreign Unitarian Assoc. 23,800 0 0 23,800 50,000 22,500 Essex Hall Trustees (in kind) 50,000 0 2,500 2,625 Speed Trust Management Fees 0 0 1,165 1,165 - Other Donations 31,761 0 0 31,761 498 Annul Meetings 563,53 58,844 0 (491) 985 Sales 399 0 2,085 2,484 1,997 Payroll Calculation Service 2,365 0 0 2,363 31,417 380,068 351,649 Departmental Expenditure 0 1,373 0 373 0 373 0 373 0 <t< td=""><td></td><td></td><td>-</td><td>-</td><td></td><td>35,000</td></t<>			-	-		35,000
Anniversary Service Collection 3,793 100 0 3,693 4,762 Dividends and Interest 77,767 0 0 77,767 78,973 British & Foreign Unitarian Assoc. 23,800 0 0 32,800 17,817 Essex Hall Trustees (in kind) 50,000 0 0 22,500 0 2,500 50,000 50,500 50,500 50,500 50,500 50,500 50,500 50,500 50,500 50,510 50,510 50,510 50,510 50,517 70,510 70,510 50,520 50						20,621
Dividends and Interest 77,767 0 0 77,767 78,973 Essex Hall Trustees (in kind) 50,000 0 32,800 77,873 Essex Hall Trustees (in kind) 50,000 0 32,500 22,500 Inquirer management 2,500 0 0 32,500 2,500 Speed Trust Management Fees 0 0 1,165 1,165 - Other Donations 31,761 0 0 31,761 498 Annual Meetings 563,53 58,844 0 (491) 985 Seles 399 0 2,085 2,484 1,997 Payroll Calculation Service 2,385 0 0 2,382 31,417 380,068 351,649 Departmental Expenditure 407,899 59,238 31,417 380,068 351,649 Departmental Expenditure 0 1,373 0 373 373 373 868 392 4200 ETC - Panelis 0 1,376 1,283 <td></td> <td></td> <td></td> <td></td> <td></td> <td>79,401</td>						79,401
British & Foreign Unitarian Assoc. 23,800 0 0 23,800 92,500 Essex Hall Trustees (in kind) 50,000 0 0 22,500 2,625 Dessex Hall Trustees (in kind) 50,000 0 0 2,500 2,625 Speed Trust Management Fees 0 0 1,165 - - Other Donations 31,761 0 0 2,265 - Annual Meetings 56,353 58,844 0 (491) 985 Rental Income 22 0 0 2,365 1,578 Loan and Youth Officer 3,111 125 28,013 30,999 (5,787) Total Non-Departmental Income 407,885 59,238 31,417 380,066 351,649 Departmental Expenditure General Assembly Counci 850 2,552 0 1,702 935 Administration Commission - Grants 0 1,388 44 1,894 2184 Administration Commission - Grants 0 1,253 0					3,693	4,782
Essex Hall Trustees 32,500 0 32,500 50,000 <th< td=""><td>Dividends and Interest</td><td>77,767</td><td>0</td><td>0</td><td>77,767</td><td>78,973</td></th<>	Dividends and Interest	77,767	0	0	77,767	78,973
Essex Hall Trustees (in kind) 50,000 0 50,000	British & Foreign Unitarian Assoc.	23,800	0	0	23,800	17,817
Inquirer management 2,500 0 0 2,600	Essex Hall Trustees	32,500	0	0	32,500	92,500
Inquirer management 2,500 0 0 2,625 1,165 - Other Donations 31,761 0 0 31,761 498 Annual Meetings 58,353 58,844 0 (491) 985 Rental Income 22 0 0 22 660 Information Office & Publications 3399 0 2,085 2,484 1,997 Payroll Calculation Service 2,365 0 0 2,385 1,578 Loan and Youth Officer 3,111 125 28,013 30,999 (35,787) Total Non-Departmental Income 407,889 59,238 31,417 380,068 351,649 Departmental Expenditure 0 1,938 444 1,894 2184 Administration Commission - Grants 0 1,932 (400) 5,322 4200 DSC - Expenses 0 1,373 0 373 808 526 DSC - Vouth Panel 0 1,377 (129) 1,506 3412<	Essex Hall Trustees (in kind)	50,000	0		50,000	50.000
Speed Trust Management Fees 0 0 1,165 1,165 1,655 Other Donalisions 31,761 0 0 31,761 498 Annual Meetings 58,353 58,844 0 (491) 985 Rental Income 22 0 0 22 660 Information Office & Publications 399 0 2,085 2,484 1,997 Total Non-Departmental Income 31,11 125 28,013 30,999 (35,787) Total Non-Departmental Income 407,889 59,238 31,417 380,068 351,649 Departmental Expenditure 69,235 0 1,702 935 447 Administration Commission - Grants 0 1,938 44 1,894 2184 Administration Commission - Grants 0 1,273 0 373 808 DSC - Expenses 0 1,273 0 1,253 2080 DSC - Worship Panel 0 5,95 1260 595 1260	Inquirer management	2,500	0	0	2,500	
Other Donations 31,761 0 0 31,761 498 Annual Meetings 58,353 58,844 0 (491) 985 Rental Income 22 0 0 22 660 Information Office & Publications 399 0 2,085 2,484 1,997 Payroll Calculation Service 2,365 0 0 2,385 1,578 Loan and Youth Officer 3,111 125 28,013 30,999 (35,787) Total Non-Departmental Income 407,889 59,238 31,417 380,068 351,649 Departmental Expenditure 6 4,992 (400) 5,332 4200 ETC-Educational Progs 0 1,373 0 373 808 DSC - Expenses 0 1,253 0 1,253 2080 DSC - Stypenses 0 1,377 (129) 1,506 3412 DSC - Vorship Panel 0 1,377 (129) 1,506 3412 DSC - Vorth Panel </td <td></td> <td>0</td> <td>0</td> <td>1,165</td> <td>1,165</td> <td></td>		0	0	1,165	1,165	
Annual Meetings 58,353 58,844 0 (491) 985 Rental Income 22 0 0 22 660 Information Office & Publications 399 0 2,085 2,484 1,997 Payroll Calculation Service 2,385 31,11 125 28,013 30,999 (35,787) Total Non-Departmental Income 407,889 59,238 31,417 380,068 351,649 Departmental Expenditure General Assembly Council 850 2,552 0 1,702 935 Administration Commission - Grants 0 1,938 44 1,894 2184 Administration Commission - Grants 0 1,233 0 373 808 DSC - Expenses 0 1,233 0 1,253 2080 DSC - Programmes 7,447 10,811 129 3,235 - DSC - Worship Panel 0 1,377 (129) 1,506 3412 DSC - Weish Committee 0 2,250 0	Other Donations	31,761	0			498
Rental Income 22 0 0 22 660 Information Office & Publications 399 0 2,085 2,484 1,997 Payroll Calculation Service 2,365 0 0 2,365 1,578 Loan and Youth Officer 3,111 125 28,013 30,999 0 2,365 1,578 Loan and Youth Officer 3,111 125 28,013 30,999 0 2,365 1,578 Loan and Youth Officer 3,111 125 28,013 30,999 235 34,117 380,068 351,649 Departmental Expenditure General Assembly Council 850 2,552 0 1,702 935 Administration Commission - Grants 0 1,938 44 1,894 2184 Administration Commission - Grants 0 1,935 918 (364) 1274 ETC - Educational Programmes 0 1,253 0 1,253 2080 DSC - Northip Panel 0 2,377 10,811 129 </td <td>Annual Meetings</td> <td></td> <td>58.844</td> <td>0</td> <td></td> <td></td>	Annual Meetings		58.844	0		
Information Office & Publications 399 0 2,085 2,484 1,997 Sales 399 0 2,085 0 0 2,365 1,578 Loan and Youth Officer 3,111 125 28,013 30,999 (35,787) Total Non-Departmental Income 407,889 59,238 31,417 380,068 351,649 Departmental Expenditure 6eneral Assembly Council 850 2,552 0 1,702 935 Administration Commission - 0 1,938 444 1,894 2184 ETC- Educational Progs 10,796 11,350 918 (364) 1274 ETC- Panets 0 373 0 373 808 DSC - Kroship Panel 0 595 1260 DSC - Vorship Panel 0 595 0 595 1260 1252 2436 DSC - Vorship Panel 0 1,377 (129) 1,506 3412 DSC - Vorship Panel 0 2,150 50 2,100 2,864						
Sales 399 0 2,085 2,484 1,997 Payroll Calculation Service 2,365 0 0 2,365 1,578 Loan and Youth Officer 3,111 125 28,013 30,999 0 2,365 1,578 Departmental Expenditure 407,889 59,238 31,417 380,068 351,649 Departmental Expenditure 850 2,552 0 1,702 935 Administration Commission - Expenses 0 1,938 44 1,894 2184 ETC- Educational Progs 10,796 11,350 918 (364) 1274 ETC- Educational Progs 0 1,253 0 1,253 2080 DSC - Forgrammes 7,447 10,811 129 3,235 - DSC - Youth Panel 0 1,771 1,253 2080 DSC - Youth Panel 0 1,771 1,506 3412 DSC - Youth Panel 0 2,150 50 2,100 1688 OCC - Exp						000
Payroll Calculation Service 2.365 0 0 2.365 1,578 Loan and Youth Officer 3,111 125 28,013 30,999 (35,787) Total Non-Departmental Income 407,889 59,238 31,417 380,068 351,649 General Assembly Council 850 2,552 0 1,702 935 Administration Commission - Grants 0 1,938 44 1,894 2184 Administration Commission - Grants 0 1,932 (400) 5,392 4200 ETC - Panets 0 373 0 373 808 DSC - Expenses 0 1,253 0 1,253 2080 DSC - Worship Panel 0 595 0 595 1260 3412 DSC - Worship Panel 0 1,377 (129) 1,506 3412 DSC - Worship Panel 0 2,150 50 2,100 1688 MC - Programmes 7,471 10,811 129 3,234 1833 <	Sales	399	0	2.085	2,484	1,997
Loan and Youth Officer 3,111 125 28,013 30,999 (35,787) Total Non-Departmental Income 407,889 59,238 31,417 380,068 351,649 Departmental Expenditure 6 50,252 0 1,702 935 Administration Commission - Grants 0 1,938 44 1,894 2184 Administration Commission - Grants 0 4,992 (400) 5,392 4200 DSC - Expenses 0 1,253 0 1,253 0 1,253 DSC - Frogrammes 7,447 10,811 129 3,235 - DSC - Yougrammes 0 1,377 (129) 1,506 3412 DSC - Worship Panel 0 1,377 (129) 1,506 3412 DSC - Weish Committee 0 2,250 0 2,250 2,436 MC - Expenses 0 1,906 (100) 2,006 2654 MC - Expenses 0 2,510 50 2,100 1688	Payroll Calculation Service	2.365	0	0		
Total Non-Departmental Income 407,889 59,238 31,417 380,068 251,649 Departmental Expenditure 6 2,552 0 1,702 935 Administration Commission - Expenses 0 1,938 44 1,894 2184 Administration Commission - Grants 0 4,992 (400) 5,392 4200 ETC- Panels 0 373 0 373 0 373 0 DSC - Expenses 0 1,253 0 1,253 2080 DSC - Vorth Panel 0 595 0 595 1260 DSC - Worship Panel 0 595 0 2,250 0 2,250 2,436 MC - Expenses 0 1,701 0 1,701 1893 MC - Interview Panel 0 2,150 50 2,100 1688 OCC - Expenses 0 1,906 (100) 2,016 2854 OCC - Expenses 0 2,750 50 2,100 1688 <			-	-		
Departmental Expenditure 0 <th0< th=""> 0 0 0</th0<>			and the second se			
General Assembly Council 850 2,552 0 1,702 935 Administration Commission - Expenses 0 1,938 44 1,894 2184 Administration Commission - Grants 0 4,992 (400) 5,392 4200 ETC - Educational Progs 10,796 11,350 918 (364) 1274 ETC - Educational Progs 0 373 0 373 808 DSC - Frogrammes 7,447 10,811 129 3,235 - DSC - Worship Panel 0 595 0 2,250 2436 MC - Expenses 0 1,701 0 1,701 1893 MC - Interview Panel 0 2,150 50 2,100 1688 OCC - Expenses 2,55 1,589 0 1,334 1833 OCC - Interview Panel 0 2,150 50 2,100 1688 OCC - Interview Panel 0 2,757 296 0 2,757 296 OCC - F		,	00,100	01,111	000,000	001,040
Administration Commission - 0 1,938 44 1,894 2184 Administration Commission - Grants 0 1,938 44 1,894 2184 Administration Commission - Grants 0 373 0 373 808 DETC - Educational Progs 10,796 11,350 918 (364) 1274 ETC - Panels 0 373 0 373 808 DSC - Expenses 0 1,253 2080 0 2,253 - DSC - Worship Panel 0 595 0 595 1260 0 2,250 2,250 2,436 MC - Expenses 0 1,701 0 1,701 1893 MC - Programmes 0 1,906 (100) 2,006 2654 MC - Interview Panel 0 2,150 50 2,100 1688 0 1,334 1833 OCC - Information Panel 5,215 18,252 184 12,853 8108 OCC - Information Panel 0 2,66 0 276 0 276 120 0 0		850	2 552	0	1 702	025
Administration Commission - Grants 0 4,992 (400) 5,392 4200 ETC- Educational Progs 10,796 11,350 918 (364) 1274 ETC- Panels 0 373 0 373 808 DSC - Expenses 0 1,253 0 1,253 2080 DSC - Worship Panel 0 595 0 595 1260 DSC - Worship Panel 0 1,377 (129) 1,506 3412 DSC - Weish Committee 0 2,250 0 2,250 2436 MC - Expenses 0 1,701 0 1,701 1893 MC - Interview Panel 0 2,150 50 2,100 1688 OCC - Frogrammes 0 1,906 (100) 2,006 2654 MC - Interview Panel 0 2,65 1,634 12,853 8108 OCC - Frogrammes 0 1,606 10 361 269 OCC - Information Panel 5,215 18,2	Administration Commission -					
ETC- Educational Progs 10,796 11,350 918 (364) 1274 ETC- Panels 0 373 0 373 808 DSC - Expenses 0 1,253 0 1,253 2080 DSC - Frogrammes 7,447 10,811 129 3,235 - DSC - Youth Panel 0 595 0 595 1260 DSC - Worship Panel 0 1,377 (129) 1,506 3412 DSC - Weish Committee 0 2,250 0 2,250 2436 MC - Programmes 0 1,906 (100) 2,006 2654 MC - Interview Panel 0 2,150 50 2,100 1688 OCC - Interfaith Panel 0 361 0 361 269 OCC - Interfaith Panel 0 2,910 2,910 2,910 2,910 2,910 2,910 2,910 2,910 2,910 2,910 2,910 2,910 2,910 2,910 2,910 2,910		-				
ETC- Panels 0 373 0 373 0 373 00 DSC - Expenses 0 1,253 0 1,253 2080 DSC - Programmes 7,447 10,811 129 3,235 - DSC - Worship Panel 0 595 0 595 1260 DSC - Vouth Panel 0 1,377 (129) 1,506 3412 DSC - Programmes 0 1,701 0 1,701 1893 MC - Expenses 0 1,906 (100) 2,006 2255 MC - Interview Panel 0 2,150 50 2,100 1688 OCC - Expenses 2,515 18,252 184 12,853 8108 OCC - Interfaith Panel 0 361 0 361 269 OCC - Penal Affairs Panel 0 235 0 635 322 OCC - Poticitations Panel 2,910 0 0 0 0 Inquirer Grant 0 2,988		-				
DSC - Expenses 0 1,253 0 1,253 2080 DSC - Programmes 7,447 10,811 129 3,235 - DSC - Worship Panel 0 595 0 595 1260 DSC - Worship Panel 0 1,377 (129) 1,506 3412 DSC - Weish Committee 0 2,250 0 2,250 2436 MC - Expenses 0 1,701 0 1,701 1893 MC - Programmes 0 2,150 50 2,100 1688 OCC - Expenses 255 1,8252 184 12,853 8108 OCC - Ecomenical Panel 0 276 0 276 180 OCC - Interfaith Panel 0 361 0 361 269 OCC - Publications Panel 2,297 264 724 (2,757) 296 OCC Social Responsibility Panel 559 1,646 24 1,063 629 Future Vision 2,910 2,910						
DSC - Programmes 7,447 10,811 129 3,235 - DSC - Worship Panel 0 595 0 595 1260 DSC - Worship Panel 0 1,377 (129) 1,506 3412 DSC - Weish Committee 0 2,250 0 2,250 2436 MC - Expenses 0 1,701 0 1,701 1983 MC - Programmes 0 2,150 50 2,100 1688 OCC - Expenses 2,555 1,589 0 1,334 1833 OCC - Information Panel 5,215 18,252 184 12,853 8108 OCC - Interfaith Panel 0 276 0 276 180 OCC - Penal Affairs Panel 0 635 0 635 322 OCC - Penal Affairs Panel 0 2,988 2,988 2998 Staff Salaries due to programme work 0 115,286 110,479 Total Departmental Expenditure 30,329 187,455 1,444				-		
DSC - Worship Panel 0 595 0 595 1260 DSC - Youth Panel 0 1,377 (129) 1,506 3412 DSC - Welsh Committee 0 2,250 0 2,250 2436 MC - Expenses 0 1,701 0 1,701 1893 MC - Programmes 0 2,150 50 2,100 1688 OCC - Information Panel 0,2,150 50 2,100 1688 OCC - Interfaith Panel 0 361 0 361 269 OCC - Interfaith Panel 0 276 0 276 180 OCC - Publications Panel 0,297 264 724 (2,757) 296 OCC - Publications Panel 2,297 264 1063 629 110,479 Future Vision 2,910 2,910 0 0 0 0 Staff Salaries due to programme work 0 115,286 110,479 110,479 Total Departmental Expenditure 30,300		-		-		2080
DSC - Youth Panel 0 1,377 (129) 1,566 3412 DSC - Welsh Committee 0 2,250 0 2,250 2436 MC - Expenses 0 1,701 0 1,701 1893 MC - Programmes 0 1,906 (100) 2,006 2654 MC - Interview Panel 0 2,150 50 2,100 1688 OCC - Expenses 255 1,589 0 1,334 1833 OCC - Information Panel 5,215 18,252 184 12,853 8108 OCC - Interfaith Panel 0 276 0 276 180 OCC - Publications Panel 2,297 264 724 (2,757) 296 OCC Social Responsibility Panel 559 1,646 24 1,063 629 Future Vision 2,910 2,910 0 0 0 0 Inquirer Grant 0 3,0329 187,455 1,444 155,682 149,937 General						-
DSC - Welsh Committee 0 2,250 0 2,250 2436 MC - Expenses 0 1,701 0 1,701 1893 MC - Programmes 0 1,906 (100) 2,006 2654 MC - Interview Panel 0 2,150 50 2,100 1688 OCC - Expenses 255 1,589 0 1,334 1833 OCC - Information Panel 5,215 18,252 184 12,853 8108 OCC - Interfaith Panel 0 276 0 276 180 OCC - Pual Affairs Panel 0 635 0 635 322 OCC - Publications Panel 2,910 0 0 0 0 OCC Social Responsibility Panel 559 1,646 24 1,063 629 Future Vision 2,910 0 0 0 0 0 Salaries, Pensions, etc 5,349 119,598 0 114,249 110,479 Salaries, Pensions, etc				-		1260
MC - Expenses 0 1,701 0 1,701 1893 MC - Programmes 0 1,906 (100) 2,006 2654 MC - Interview Panel 0 2,150 50 2,100 1688 OCC - Expenses 255 1,589 0 1,334 1833 OCC - Information Panel 5,215 18,252 184 12,853 8108 OCC - Interfaith Panel 0 361 0 361 269 OCC - Interfaith Panel 0 635 0 635 322 OCC - Publications Panel 2,297 264 724 (2,757) 296 OCC Social Responsibility Panel 559 1,646 24 1,063 629 Future Vision 2,910 0 0 0 0 115,286 110,479 Total Departmental Expenditure 30,329 187,455 1,444 155,682 149,937 General Administration S 2 3,863 399 3,400 24,062<				(129)	1,506	3412
MC - Programmes 0 1,906 (100) 2,006 2654 MC - Interview Panel 0 2,150 50 2,100 1688 OCC - Expenses 255 1,589 0 1,334 1833 OCC - Information Panel 5,215 18,252 184 12,853 8108 OCC - Interfaith Panel 0 361 0 361 269 OCC - Penal Affairs Panel 0 635 0 635 322 OCC - Social Responsibility Panel 559 1,646 24 1,063 629 Curre Vision 2,910 2,910 0 0 0 0 Inquirer Grant 0 2,988 0 2,988 2998 Staff Salaries due to programme work 0 115,286 110,479 Staff Salaries due to programme work 0 3,000 0 3,000 3,000 3,000 3,000 3,000 3,000 3,000 3,000 3,000 3,000 3,000 3,000 3,000 <t< td=""><td></td><td></td><td>2,250</td><td></td><td>2,250</td><td>2436</td></t<>			2,250		2,250	2436
MC - Interview Panel 0 2,150 50 2,100 1688 OCC - Expenses 255 1,589 0 1,334 1833 OCC - Information Panel 5,215 18,252 184 12,853 8108 OCC - Ecumenical Panel 0 361 0 361 265 361 0 361 265 361 0 361 265 362 363 362 363 362 364 364 364 364 364 364 364 364 362			1,701	0	1,701	1893
OCC - Expenses 255 1,589 0 1,334 1833 OCC - Information Panel 5,215 18,252 184 12,853 8108 OCC - Interfaith Panel 0 361 0 361 269 OCC - Interfaith Panel 0 276 0 276 180 OCC - Penal Affairs Panel 0 635 0 635 322 OCC - Publications Panel 2,297 264 724 (2,757) 296 OCC Social Responsibility Panel 559 1,646 24 1,063 629 Future Vision 2,910 0 0 0 0 0 Inquirer Grant 0 2,988 0 2,988 2998 Staff Salaries due to programme work 0 115,286 110,479 Total Departmental Expenditure 30,329 187,455 1,444 155,682 149,937 General Administration 5 3,49 19,598 0 114,249 10,479 Ex Gratia Payments			1,906	(100)	2,006	2654
OCC - Information Panel 5,215 18,252 184 12,853 8108 OCC - Ecumenical Panel 0 361 0 361 269 OCC - Interfaith Panel 0 276 0 276 180 OCC - Penal Affairs Panel 0 635 0 635 322 OCC - Publications Panel 2,297 264 724 (2,757) 296 OCC - Social Responsibility Panel 559 1,646 24 1,063 629 Future Vision 2,910 2,910 0 0 0 0 Inquirer Grant 0 2,988 0 2,988 2998 Staff Salaries due to programme work 0 115,286 1115,286 110,479 Ex Gratia Paymental Expenditure 30,302 187,455 1,444 155,682 149,937 General Administration 5 3,000 0 3,000 3,000 3,000 Staff Training 0 423 0 423 0 423 746 <td></td> <td>0</td> <td>2,150</td> <td>50</td> <td>2,100</td> <td>1688</td>		0	2,150	50	2,100	1688
OCC - Ecumenical Panel 0 361 0 361 269 OCC - Interfaith Panel 0 276 0 276 180 OCC - Penal Affairs Panel 0 635 0 635 322 OCC - Publications Panel 2,297 264 724 (2,757) 296 OCC Social Responsibility Panel 559 1,646 24 1,063 629 Future Vision 2,910 2,910 0 0 0 0 Inquirer Grant 0 2,988 0 2,988 2998 Staff Salaries due to programme work 0 115,286 110,479 Total Departmental Expenditure 30,329 187,455 1,444 155,682 149,937 General Administration Salaries, Pensions, etc 5,349 119,598 0 114,249 110,479 Ex Gratia Payments 0 3,000 0 3,000 3,000 3,000 Officer's Travel and Expenses 248 3,267 0 3,019 1,514 <	OCC - Expenses	255	1,589	0	1,334	1833
OCC- Interfaith Panel 0 276 0 276 180 OCC- Penal Affairs Panel 0 635 0 635 322 OCC - Publications Panel 2,997 264 724 (2,757) 296 OCC - Social Responsibility Panel 2,997 264 724 (1,063 629 Future Vision 2,910 2,910 0 0 0 0 Inquirer Grant 0 2,988 0 2,988 2,988 2998 Staff Salaries due to programme work 0 115,286 110,479 10,479 Total Departmental Expenditure 30,329 187,455 1,444 155,682 149,937 General Administration 5 3,49 119,598 0 114,249 110,479 Salaries, Pensions, etc 5,349 119,598 0 3,000 3,000 3,000 Officer's Travel and Expenses 248 3,267 0 3,019 1,514 Office Expenses 86 33,885 3	OCC - Information Panel	5,215	18,252	184	12,853	8108
OCC - Penal Affairs Panel 0 635 0 635 322 OCC - Publications Panel 2,297 264 724 (2,757) 296 OCC Social Responsibility Panel 559 1,646 24 1,063 629 Future Vision 2,910 2,910 0 0 0 0 Inquirer Grant 0 2,988 0 2,988 2988 115,286 110,479 Total Departmental Expenditure 30,329 187,455 1,444 155,682 149,937 General Administration Salaries, Pensions, etc 5,349 119,598 0 114,249 110,479 Ex Gratia Payments 0 3,000 0 3,000 3,000 3,000 Office Expenses 86 33,885 399 33,400 24,062 Staff Training 0 423 0 423 746 Audit and Accountancy Fees 0 5,175 0 5,175 5,000 Accommodation 0 50,000 50,000	OCC - Ecumenical Panel	0	361	0	361	269
OCC - Penal Affairs Panel 0 635 0 635 322 OCC - Publications Panel 2,297 264 724 (2,757) 296 OCC Social Responsibility Panel 559 1,646 24 1,063 629 Future Vision 2,910 0 0 0 0 0 Inquirer Grant 0 2,988 0 2,988 2988 2988 Staff Salaries due to programme work 0 115,286 1115,286 110,479 Total Departmental Expenditure 30,329 187,455 1,444 155,682 149,937 General Administration 3,000 0 3,000 3,000 3,000 3,000 3,000 0,000 3,000 0,000 3,000 24,062 248 3,267 0 3,019 1,514 Office Expenses 86 33,885 399 33,400 24,062 2466 248 746 Audit and Accountancy Fees 0 5,175 5,000 2,560	OCC- Interfaith Panel	0	276	0	276	180
OCC - Publications Panel 2,297 264 724 (2,757) 296 OCC Social Responsibility Panel 559 1,646 24 1,063 629 Future Vision 2,910 2,910 0 0 0 0 Inquirer Grant 0 2,988 0 2,988 2998 Staff Salaries due to programme work 0 115,286 115,286 110,479 Total Departmental Expenditure 30,329 187,455 1,444 155,682 149,937 General Administration Salaries, Pensions, etc 5,349 119,598 0 114,249 110,479 Ex Gratia Payments 0 3,000 0 3,000 3,000 3,000 Office Expenses 86 33,885 399 33,400 24,062 Staff Training 0 423 0 423 746 Audit and Accountancy Fees 0 5,175 0 5,175 5,000 Accommodation 0 50,000 50,000 50,000 10,037 Legal Fees </td <td>OCC - Penal Affairs Panel</td> <td>0</td> <td>635</td> <td>0</td> <td>635</td> <td>322</td>	OCC - Penal Affairs Panel	0	635	0	635	322
OCC Social Responsibility Panel 559 1,646 24 1,063 629 Future Vision 2,910 2,910 0 </td <td>OCC - Publications Panel</td> <td>2,297</td> <td>264</td> <td>724</td> <td>(2,757)</td> <td></td>	OCC - Publications Panel	2,297	264	724	(2,757)	
Future Vision 2,910 2,910 0	OCC Social Responsibility Panel					
Inquirer Grant 0 2,988 0 2,988 2998 Staff Salaries due to programme work 0 115,286 115,286 110,479 Total Departmental Expenditure 30,329 187,455 1,444 155,682 149,937 General Administration Salaries, Pensions, etc 5,349 119,598 0 114,249 110,479 Ex Gratia Payments 0 3,000 0 3,000 3,000 3,000 Officer's Travel and Expenses 248 3,267 0 3,019 1,514 Office Expenses 866 3,885 399 33,400 24,062 Staff Training 0 423 0 423 746 Audit and Accountarcy Fees 0 5,175 5,000 50,000 50,000 Accommodation 0 2,560 0 2,560 - Investment Management Fees 0 5,417 0 5,417 5,037 Legal Fees 0 2,550 0 2,560 - <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Staff Salaries due to programme work 0 115,286 115,286 110,479 Total Departmental Expenditure 30,329 187,455 1,444 155,682 149,937 General Administration Salaries, Pensions, etc 5,349 119,598 0 114,249 110,479 Ex Gratia Payments 0 3,000 0 3,000 3,000 3,000 Office r's Travel and Expenses 248 3,267 0 3,019 1,514 Office Expenses 86 33,885 399 33,400 24,062 24,062 Staff Training 0 423 0 423 746 24,062 Audit and Accountancy Fees 0 5,175 0 5,175 5,000 Accommodation 0 50,000 50,000 50,000 50,000 50,000 Investment Management Fees 0 2,560 0 2,560 - - Insurance (Including Third Party Risks) 2,352 4,324 0 1,972 1,810	Inquirer Grant				-	-
Total Departmental Expenditure 30,329 187,455 1,444 155,682 149,937 General Administration Salaries, Pensions, etc 5,349 119,598 0 114,249 110,479 Ex Gratia Payments 0 3,000 0 3,000 3,000 3,000 Officer's Travel and Expenses 248 3,267 0 3,019 1,514 Office Expenses 86 33,865 399 33,400 24,062 Staff Training 0 423 0 423 746 Audit and Accountarcy Fees 0 5,175 0 5,175 5,000 Accommodation 0 50,000 50,000 50,000 50,000 Investment Management Fees 0 2,560 0 2,560 - Insurance (Including Third Party 2,352 4,324 0 1,972 1,810 Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 <td>Staff Salaries due to programme work</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Staff Salaries due to programme work					
General Administration Salaries, Pensions, etc 5,349 119,598 0 114,249 110,479 Ex Gratia Payments 0 3,000 0 3,000 3,000 3,000 Officer's Travel and Expenses 248 3,267 0 3,019 1,514 Office Expenses 86 33,885 399 33,400 24,062 Staff Training 0 423 0 423 746 Audit and Accountancy Fees 0 5,175 5,000 50,000 50,000 Accommodation 0 50,000 50,000 50,000 50,000 10,037 Legal Fees 0 2,560 0 2,560 - - Insurance (Including Third Party 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013				1.444		
Salaries, Pensions, etc 5,349 119,598 0 114,249 110,479 Ex Gratia Payments 0 3,000 0 3,000 3,000 Office rs Travel and Expenses 248 3,267 0 3,019 1,514 Office Expenses 86 33,885 399 33,400 24,062 Staff Training 0 423 0 423 746 Audit and Accountancy Fees 0 5,175 0 5,175 5,000 Accommodation 0 50,000 50,000 50,000 50,000 Investment Management Fees 0 2,560 0 2,560 - Insurance (Including Third Party Risks) 2,352 4,324 0 1,972 1,810 Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013		00,020	101,100	1,111	100,002	140,007
Ex Gratia Payments 0 3,000 0 3,000 3,000 Officer's Travel and Expenses 248 3,267 0 3,019 1,514 Office Expenses 86 33,865 399 33,400 24,062 Staff Training 0 423 0 423 746 Audit and Accountancy Fees 0 5,175 0 5,175 5,000 Accommodation 0 50,000 50,000 50,000 50,000 Investment Management Fees 0 2,560 0 2,560 - Insurance (Including Third Party 746 0 1,972 1,810 Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013		E 0.10	110 500		444.040	110
Officer's Travel and Expenses 248 3,267 0 3,019 1,514 Office Expenses 86 33,885 399 33,400 24,062 Staff Training 0 423 0 423 746 Audit and Accountancy Fees 0 5175 5,000 50,000 50,000 Accommodation 0 50,000 50,000 50,000 50,000 Insurance (Including Third Party 2,560 0 2,560 - - Risks) 2,352 4,324 0 1,972 1,810 Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013						
Office Expenses 86 33,885 399 33,400 24,062 Staff Training 0 423 0 423 746 Audit and Accountancy Fees 0 5,175 0 5,175 5,000 Accommodation 0 50,000 50,000 50,000 1000 1000 Investment Management Fees 0 5,417 0 5,417 5,037 Legal Fees 0 2,560 0 2,560 - Insurance (Including Third Party 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013						
Staff Training 0 423 0 423 746 Audit and Accountancy Fees 0 5,175 0 5,175 5,000 Accommodation 0 50,000 50,000 50,000 50,000 Investment Management Fees 0 5,417 0 5,417 5,037 Legal Fees 0 2,560 0 2,560 - Insurance (Including Third Party Risks) 2,352 4,324 0 1,972 1,810 Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013						
Audit and Accountancy Fees 0 5,175 0 5,175 5,000 Accommodation 0 50,000 50,000 50,000 50,000 Investment Management Fees 0 5,417 0 5,417 5,000 Legal Fees 0 2,560 0 2,560 - - Insurance (Including Third Party Risks) 2,352 4,324 0 1,972 1,810 Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013						
Accommodation 0 50,000 50,000 50,000 Investment Management Fees 0 5,417 0 5,417 5,037 Legal Fees 0 2,560 0 2,560 - Insurance (Including Third Party Risks) 2,352 4,324 0 1,972 1,810 Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013						746
Investment Management Fees 0 5,417 0 5,417 5,037 Legal Fees 0 2,560 0 2,560 - Insurance (Including Third Party Risks) 2,352 4,324 0 1,972 1,810 Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013				0		5,000
Legal Fees 0 2,560 0 2,560 - Insurance (Including Third Party Risks) 2,352 4,324 0 1,972 1,810 Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013			50,000		50,000	50,000
Insurance (Including Third Party Risks) 2,352 4,324 0 1,972 1,810 Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013	Investment Management Fees	0	5,417	0	5,417	5,037
Risks) 2,352 4,324 0 1,972 1,810 Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013	Legal Fees	0	2,560	0	2,560	-
Ministers Houses - repairs 70 168 0 98 36 Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013						
Irrecoverable VAT 7,603 13,665 (44) 6,106 6,329 Total General Administration 15,708 241,482 355 225,419 208,013					1,972	1,810
Total General Administration 15,708 241,482 355 225,419 208,013						36
						6,329
Unrestricted Funds Totals 453,926 (488,175) 33,216 (1,033) (6,301)		15,708	241,482	355	225,419	208,013
	Unrestricted Funds Totals	453,926	(488,175)	33,216	(1,033)	(6,301)

The General Assembly of Unitarian and Free Christian Churches

Notes to the Accounts for the Year Ended 30 September 2005 (continued)

9

9 Designated Funds	Balance at 1-Oct-04	Incoming Resources	Charitable Expenditure	Funds Transfers	Investment gains	Balance at 30-Sep-05
Animal Welfare (Capital)	3,221	. 0	1	0	345	3,565
Animal Welfare (Income)	1,237	71	0	25	0	1,333
Annual Theme	799		0	(799)	0	0
Benevolent Fund	2.020		1,190	0	0	1,830
	18,674		(41)	0	0	18,715
Buildings Advisory Panel			5	(184)		9,241
Central Postal Mission	8,352			799		6,389
Future Vision	1,000		2,910			0,505
Hymn Book Provision	540		. 0	(540)	-	-
OCC IP Advertising Prov	625		326	(299)		0
India Fund	9,146	0	5	0	979	10,120
ETC Summer School Prov	533	0	0	(533)	0	0
ETC Publications Reserve	82	0	0	(82)	0	0
OCC Publications (Titles)	716	761	0	(1,477)	0	0
ETC Chalice Award	(35)		0	35	0	0
HW Fairey (Spec Bequest)	. ,		0	0		2,123
			0	3.249	-	0
Small Congs Consultancy	(3,249)	-	-	0,249	-	3,405
SOEG Designated Fund	3,405	0	0	-	-	
SR Counterpoint Fund	1,098		1,557	0		1,137
SR Designated Fund	4,961	0	0.	0	-	4,961
Union for Social Service	1,072	24	0	(24)	115	1,187
Worship Committee Titles	441	370	0	(811)	0	0
	55,827	12,440	5,953	(641)	2,333	64,006
10 Restricted Funds	Balance at 1-Oct-04	Incoming Resources	Charitable Expenditure	Funds Transfers	Investment Gains	Balance 30-Sep-05
Development	2,282	118	1,385	0		
Chalice	45,957	15,994	2,038	(20,545)		
Lewis Edwards Mem	1,987	44		(44)		
Arnold Graves	6,965	154		(154)		
India Fund	(790)	5,425		400		-,
Kharang Rural Centre	3,124	0	-	0	-	-,
James Speed Income	15,512	23,342	26,063			
D. I Lawrence	01 074	150	0	0		
	21,874	150		(10 732)		123,783
Millennium Fund	134,041	8,322	22,837	(10,732)	14,989	
Millennium Fund Ministerial Students	134,041 7,488	8,322 7,904	22,837 4,968		14,989 0	10,474
Millennium Fund Ministerial Students OMHB	134,041 7,488 39,567	8,322 7,904 0	22,837 4,968 14	(10,732) 50	14,989 0 4,236	10,474 43,789
Millennium Fund Ministerial Students OMHB OMHB Income	134,041 7,488 39,567 997	8,322 7,904 0 874	22,837 4,968 14 998	(10,732) 50 0	14,989 0 4,236 0	10,474 43,789 873
Millennium Fund Ministerial Students OMHB OMHB Income One World Week	134,041 7,488 39,567	8,322 7,904 0	22,837 4,968 14 998 333	(10,732) 50 0	14,989 0 4,236 0 0	10,474 43,789 873 65
Millennium Fund Ministerial Students OMHB OMHB Income One World Week Prague Flood Relief	134,041 7,488 39,567 997 13	8,322 7,904 0 874 385	22,837 4,968 14 998 333 0	(10,732) 50 0 0	14,989 0 4,236 0 0 0 0 0 0	10,474 43,789 873 65 89 (1)
Millennium Fund Ministerial Students OMHB OMHB Income One World Week Prague Flood Relief Presidents Chain	134,041 7,488 39,567 997 13 89	8,322 7,904 0 874 385 0	22,837 4,968 14 998 333 0 24	(10,732) 50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	14,989 0 4,236 0 0 0 0 0 0 0 0	10,474 43,789 873 65 89 (1 3,200
Millennium Fund Ministerial Students OMHB Income One World Week Prague Flood Relief Presidents Chain EU Romania	134,041 7,488 39,567 997 13 89 (1)	8,322 7,904 0 874 385 0 24	22,837 4,968 14 998 333 0 24 0 0	(10,732) 50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	14,989 0 4,236 0 0 0 0 0 0 0 0 0 0	10,474 43,789 873 65 89 (1 3,200 4,000
OMHB Income One World Week Prague Flood Relief Presidents Chain EU Romania M Humphreys Winder	134,041 7,488 39,567 997 13 89 (1) 1,659	8,322 7,904 0 874 385 0 24 1,541 0 0	22,837 4,968 14 998 333 0 24 0 0 0 0	(10,732) 50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	14,989 0 4,236 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10,474 43,785 873 65 (1 3,200 4,000 686
Milennium Fund Ministerial Students OMHB Income One World Week Prague Flood Relief Presidents Chain EU Romania	134,041 7,488 39,567 997 13 89 (1) 1,659 4,000 686 17,423	8,322 7,904 0 874 385 0 24 1,541 0 0 0 0 385	22,837 4,968 14 998 333 0 24 0 0 0 0 0 0 0 0	(10,732) 50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	14,989 0 4,236 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10,474 43,789 873 65 89 (1) 3,200 4,000 686 19,278
Millennium Fund Ministerial Students OMHB Income One World Week Prague Flood Relief Presidents Chain EU Romania M Humphreys Winder M HW- Income	134,041 7,488 39,567 997 13 89 (1) 1,659 4,000 686	8,322 7,904 0 874 385 0 24 1,541 0 0	22,837 4,968 14 998 333 0 24 0 0 0 0 0 0 0 0	(10,732) 50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	14,989 0 4,236 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10,474 43,789 873 65 (1 3,200 4,000 686 19,278

Notes to the Accounts for the Year Ended 30 September 2005 (continued)

11 Endowment Funds

	Balance 1 Oct 2004	Incoming Resources	Charitable Expenditure		Investment Gains	Balance 30 Sept 2005
James Speed Trust Millennium Endowment	491,677		- 1,347	(1,165)	50,809	539,974
Fund	11,969		. 1	-	1,338	13,306
	£503,646	i <u> </u>	£1,348	£(1,165)	£52,147	£553,280

12 Analysis of Net Assets Between Funds

	Tangible Fixed Assets	Investments	Net Other Assets	Total
Endowment Funds	_	587,161	(33,881)	553,280
Restricted Funds		43,100	259,724	302,824
Designated Funds	_	18,716	45,290	64,006
Other Charitable Funds	83,348	1,463,506	(15,600)	1,531,254
	£83,348	£2,112,483	£255,533	2,451,364

13. Loans

A balance of £3,000 remains of a travel loan made in the year to one member of staff (2004: £280).

14. Staff Costs and Trustees Remuneration

	2005	2004
Wages and Salaries	197,689	187,393
Social Security Costs	20,147	21,289
Pension Costs	11,699	12,275
Ex-gratia payments	3,000	3,000
	£232,535	£223,957

No employee earned more than £50,000 per annum (2004: £nil).

The average number of employees, (FTE), was 9 (2004: 8).

The trustees neither received nor waived any emoluments during the year (2004: £nil).

Travel and subsistence expenses totaling £1,228 were reimbursed to 17 trustees (2004: 26 trustees totaling £2,122).

15. Pensions

The General Assembly operates a defined contribution scheme available to all eligible employees. The assets of the scheme are held separately from those of the charity in independently administered funds.

The pension cost charge represents contributions payable by the charity to the funds and amounted to £11,699 (2004 £12,275). The amount due for payment at the year-end was £1,548 (2004: £1,911).

The Unitarian Convalescent and Holiday Centre at Great Hucklow Trading As

The Nightingale Centre

Financial Statements

For The Year ended 30th September 2005

The Unitarian Convalescent and Holiday Centre at Great Hucklow

Trustees Responsibilities for Preparing the Financial Statements

The Trustees are obliged to prepare financial statements for each financial year.

The financial statements must give a true and fair view of the state of affairs of the Centre at the end of the financial year and of the excess of receipts over payments for the year. The Trustees are responsible for the adoption of suitable accounting policies, and their consistent use in the financial statements, supported where necessary by reasonable and prudent judgement.

The Trustees confirm that the above requirements have been complied with in the financial statements.

In addition, the Trustees are responsible for maintaining adequate accounting records and sufficient internal controls to safeguard the assets of the Centre and to prevent and detect fraud or any other irregularities. It is also responsible for a programme of risk assessment. This is a continuous exercise.

The Trustees have examined the major strategies, business and operational risks which the Charity faces and confirm that the systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a level which equates to approximately one year's unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs and to respond to emergency maintenance costs which arise from time to time. Unrestricted funds were maintained at this level throughout the year together with sufficient funds to cover the cost of the building development which commences in October 2005.

<u>Auditor's Report to the Trustees of</u> The Unitarian Convalescent and Holiday Centre at Great Hucklow

We have audited the Accounts on Pages 3 to 8 which have been prepared under

the historical cost convention and the accounting policies set out on page 8.

Respective responsibilities of the Trustees and Auditors

As described on page 1 the Trustees are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you. We have been appointed as auditors under Section 43 of the Charities Act 1993 and report in accordance with regulations made under Section 44 of that Act.

Basis of Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Centre's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of the information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the Centre as at 30th September 2005 and its incoming resources and application of resources for the year then ended and have been properly prepared in accordance with the Charities Act 1993.

EDMUND GIBBS Chartered Certified Accountants Registered Auditors Kingsgate 4610 Cascade Way Oxford Business Park South OXFORD OX4 2SU DATE 19th November 2005

The Unitarian Convalescent and Holiday Centre at Great Hucklow

Statement of Financial Activities for the Year ended

301	th September	2005		
	Unrestricted Funds	Designated <u>Funds</u>	Total Funds <u>2005</u>	Total Funds <u>2004</u>
Income and expenditure				
Incoming Resources				
Charges	163,545		163,545	154,422
Rents Receivable	14,517		14,517	11,872
Donations	12,224		12,224	11,541
Investment Income	10,617		10,617	7,318
Grants	811		811	415
Other Income	3,459		3,459	1,663
Total Incoming Resources	205,173	0	205,173	187,231
Resources expended				
Direct Charitable Expenditure	147,528		147,528	144,839
Management and Administration				
of the charity	29,451		29,451	33,240
Fundraising and Publicity	0		0	1,667
Total Resources Expended	176,978	0	176,978	179,746
Net Incoming Resources				
For The Year	28,195	0	28,195	7,485
Special donation from General Asembly	0	0	0	35,000
Other Recognised Gains and Losses	0	0	0	0
Unrealised (Losses)/Gains on Investments	642	0	642	363
Transfers between Funds	232,666	(232,666)	0	0
Charity Donation	0	20,000	20,000	0
MDA Building Grant	0	50,000	50,000	0
Net Movement in Funds	261,503	(162,666)	98,837	42,848
Fund Balances brought forward				
at 1st October 2004	209,275	1,644,313	1,853,588	1,810,740
Fund Balances carried forward				
at 30th September 2005	470,778	1,481,647	1,952,425	1,853,588

The Unitarian Convalescent and Holiday Centre at Great Hucklow

Balance Sheet at 30th September 2005

2004 £		£	£
	Capital Account - Designated Funds		
1,411,647	Buildings at Valuation	1,411,647	
11,007	Greta Broadhead Bequest	11,007	
2,714	Special Appeal	2,714	
1,819	Barleycrofts Appeal	1,819	
7,535	Bedding Appeal	7,535	
3,528	Barleycrofts Roof Appeal	3,528	
740	Recoupment Order	740	
205,323	Hibbert Houses Building Grant	205,323	
0	Charity Donation	20,000	
0	MDA Building Grant	50,000	
1,644,313		1,714,313	
0	Transfers to General Account- Unrestricted	(232,666)	
1,644,313			1,481,647

General Account - Unrestricted Funds

166,427	Balance at 1st October 2004	209,2	75
0	Transfers from Designated Funds	232,6	66
42,848	Surplus for the Year	28,8	37
209,275			470,778
		.,	
1,853,588			1,952,425

The Unitarian Convalescent and Holiday Centre at Great Hucklow

Balance Sheet at 30th September 2005 (Continued)

2004 £	Represented by:-	£	£	£	£	£
	Fixed Assets (Notes 3 & 4)	Balance b/f	Additions	Depre/n	Balance c/f	
1,411,647	Buildings	1,411,647			1,411,647	
228,170	Building Improvements	228,170	1,000	(7,133)	222,037	
1,639,817		1,639,817	1,000	(7,133)	1,633,684	
26,354	Furniture and Equipment	26,354	3,142	(4,493)	25,003	
1,666,171		1,666,171	4,142	(11,625)		1,658,688
2,878	Investment (Note 5)					3,520
5,445	Stock					4,659
16,538	Debtors and Prepaid Expendit	ure				11,728
4,472	Bank Deposit Account				625	
182,628	Bank Current Account (Intere	st Bearing)			304,267	
154	Cash in Hand	0,			195	
187,254						305,087
1,878,286					-	1,983,681
24,698	Less:- Creditors					(31,258)
1,853,588					-	1,952,423

Approved by the Council of The General Assembly of Unitarian and Free Christian Churches on 19th November 2005

The Unitarian Convalescent and Holiday Centre at Great Hucklow

	Income and Expenditure Account for the Yes <u>30th September 2005</u>	ar ended	
<u>2004</u> <u>£</u>		£	£
150,716 3,706	Charges to Residents (Including self-catering) Charges to Day Visitors	159,304 4,241	
154,422			163,545
293	Shop Profit	590	
776	Rents	642	
1,370	Other Income	2,869	
	ould meane		4,101
2,439			
415	Grants for Countryside Stewardship		811
11,096	Rents Receivable - Barleycrofts Property		13,875
168,372	Trading Income		182,332
93,354	Salaries, Wages, Pension and NIC		91,184
796	Staff Travelling		911
12,882	Repairs and Maintenance		13,625
8,652	Heat, Light, Power and Water Rates		9,699
28,054	Food Consumption		27,562
3,041	Non Food Supplies		3,462
5,420	Laundry		5,786
5,173	Insurance		5,617
832	Telephones		1,115
3,116	Printing and Stationery		2,391
1,667	Advertising		65
282	Postages		201
1,806	Committee Expenses		2,322
750	Audit Fee		775
1,180	Sundries		639
1,225	Interest payable	0	
(7,318)	Less Interest Receivable	(10,617)	(10,617)
11,516	Depreciation		11,625
172,428	Trading Expenditure		166,361
(4,056)	Trading Profit/(Loss) carried forward		15,971

Income and Expenditure Account for the Year ended 30th September 2005 (Continued)

2004 £		£	£
(4,056)	Trading Profit/(Loss) brought forward		15,971
	Donations		
6,448	Friends of Hucklow	6,521	
3,310	Money raised at the Open day	3,200	
800	Memorial Hall Trustees	900	
367	Other Donations	62	
200	East Cheshire Union	500	
0	Legacy Dorothy Sanderson	500	
200	Manchester District Association	200	
100	Midland Union	100	
66	Sir C C Grundy Trust	66	
50	L.D.P.A.	75	
0	Scottish Unitarians	50	
0	Provincial Assembly	50	
11,541			12,224
35,000	Special donation from General Assembly to write	off Loan	0
363	Unrealised Profits on Investments		642
42,848	Net Surplus for the Year carried to the Balance Sl	neet	28,837

The Unitarian Convalescent and Holiday Centre at Great Hucklow

Notes to the Financial Statements - 30th September 2005

- 1 The Land and Buildings comprised in the Charities called The Unitarian Convalescent and Holiday Centre are vested in the British and Foreign Unitarian Association (Incorporated) as Custodian Trustee. The Convalescent and Holiday Centre was valued at 30th September 1999 for insurance purposes at £1,265,000 and the Barleycroft Building was valued at 30th September 1999 for insurance purposes at £400,000. For the purpose of capitalising the Land and Buildings the value of the Net Building Improvements amounting to £253,353 at 30th September 1999 has been deducted from the valuation to arrive at a net valuation of the Land and Buildings of £1,411,647.
- 2 Income received from Appeal funds is not reflected within the Income and Expenditure Account but taken directly to the Fund to which it relates. When Appeal Funds are closed they are transferred to the Capital Account.

3 Accounting Policy

Building improvement works are capitalised.

4 Depreciation Policy

Maximum forty years for building improvements and twenty five years for furniture and equipment.

Freehold Property is not depreciated as, in the opinion of the Committee, the property is not worth less than its book value and, therefore, any depreciation would be immaterial.

5 Investments

The investments consist of 25 Charifund Accumulation Units and 13.16 COIF Charities Investment Fund Units.

Charifund Accumulation Units	2005	2004
Market Value 1st October 2004	2,200	1,905
Net unrealised investment gains	531	295
Market Value 30th September 2005	2,731	2,200
Historical Cost as at 30th September 2005	684	684
COIF Charities Investment Fund Units	2005	2004
Market Value at 30th June 2004	678	610
Net unrealised investment (losses)/gains	111	68
Market Value 30th June 2005	789	678
Historical Cost as at 30th September 2005	740	740

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The Sustentation Fund for the Augmentation of Ministers' Stipends Registered Charity No.235449

Founded 1883

Annual Report

FOR THE YEAR ENDED

30th SEPTEMBER, 2005

Committee of Trustees

Officers of the General Assembly (Ex Officio) Brian Cockcroft, President Dawn Buckle, Past President Jeffrey Teagle, General Secretary Members of Council appointed by the Council of the General Assembly: Stephen Dick Alan Ruston Non-Members of Council co-opted by the Council of the General Assembly: Geoffrey Head Patricia Birtles Michael Tomlin, Chair of the Committee Officers of the Fund appointed by the Committee

Alfred Fletcher, Honorary Secretary (Retired 30th September 2005) 16,Millfield Lane,Nether Poppleton,York YO26 6HR.

Eileen Wield, Honorary Secretary (Appointed 30th September 2005) 66,Thelton Avenue,Broadbridge Heath,Horsham,West Sussex,RH12 3LT

Martin West, Honorary Treasurer The Chaplain's House, West Lane, High Legh, Knutsford, Cheshire WA16 6LR

Custodian Trustee

The British & Foreign Unitarian Association (Incorporated) Essex Hall, 1-6,Essex Street, London WC2R 3HY

Auditors

Edmund Gibbs Chartered Certified Accountants and Registered Auditors Kingsgate, 4610 Cascade Way,Oxford Business Park South, Oxford OX4 2SU Bankers

Bank of Scotland, 55, Temple Row, Birmingham B2 5LS

Investment Managers

Mellon Fund Managers Ltd., 71, Queen Victoria Street, London EC4V 4DR

Report of the Trustees

1. Objects of the Fund

The objects of the Fund shall be to aid in the maintenance of faithful and efficient Ministers serving congregations affiliated to the General Assembly of Unitarian and Free Christian Churches.

2. The Committee

The Trustees are appointed by the Council of the General Assembly of Unitarian and Free Christian Churches on a triennial basis, to manage the trust as a Departmental Committee of the General Assembly. The Custodian Trustee is the British & Foreign Unitarian Association (Incorporated).

3. Administration of Grants

Application forms for grants are available from the Secretary via the District Associations. The Trustees meet in June or July each year to consider applications for grants for the year commencing the first of October following. The grants are then paid in quarterly instalments.

4. Meetings

The Trustees met once during the year on 12th July. The Officers administering the grants maintained a close liaison amongst themselves throughout the year.

5. Annual Accounts

The Accounts for the year ended 30th September,2005, showed an operating surplus of £5,163 (2004:£2,955 deficit). After a net investment gain from disposals of £60 (2004:£3,316) and a year end market revaluation gain of £39,560 (2004:£13,394), there was an overall surplus of £43,792 (2004:£18,848) for the year.

6. Investments

Mellon Fund Managers Ltd, previously known as Newton Investment Management Ltd, 71 Queen Victoria Street, London 'EC4V 4DR, continued as Investment Managers. The investments are held in 'the name of the Custodian Company of the Bank of New York,1 Canada Square,'London E14 5AL, on behalf of the Trüstees, and may be held outside the 'United Kingdom.

The Trustees wish to pursue an investment policy which provides revenue for their current purposes and enhances income and capital growth over the longer term, thereby enabling them to meet their current and future objectives in accordance with the purposes of the fund.

The investments were valued as at 30th September 2005 by Mellon Fund Managers.

7. Grants

Applications for grant-aid towards the payment of stipends were received for the support of 24 Ministries. Of these 24 applications, 3 were refused because the congregations had not paid the full GA Quota. Of the 21 awards made, 3 ceased during the year due to the Ministers moving elsewhere or retiring.

It has always been a condition of the payment of the grants, that the congregation should have paid the General Assembly Quota in respect both of the previous year and of the year during which the Grant is paid. Following the decision of the General Assembly Council that each Congregation should pay its Quota by no later than 31st December each year, it has been further decided that the Grants shall be withheld from any Congregation whose Quota is still unpaid by the following 31st March, and not reinstated until it had paid its share of the Quota.

12th October 2005

Michael Tomlin Chair

SUSTENTATION FUND Registered Charity No.235449

AUDITOR'S REPORT TO THE MEMBERS OF THE GENERAL ASSEMBLY

I have audited the attached accounts of the Sustentation Fund.

Respective Responsibilities of the Trustees and Auditor

As described above, the trustees are responsible for the preparation of the accounts. It is my responsibility to form an independent opinion, based on my audit, on those accounts and to report my opinion to you.

Basis of Opinion

I have conducted my audit according to the Auditing Standards issued by the Auditing Practices Board. An audit includes examination on a test basis, of evidence relevant to the amounts and disclosures made by the Trustees in the accounts. It also includes an assessment of the significant estimates and judgments made by the Trustees in the preparation pf the accounts, and of whether the accounting policies are appropriate to the circumstances of the Sustentation Fund, consistently applied and adequately disclosed.

I planned and performed my audit so as to obtain all the information and explanations which I considered necessary in order to provide me with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming my opinion I also evaluated the overall adequacy of the presentation of the information in the accounts.

Opinion

In my opinion the accounts give a true and fair view of the state of affairs of the Sustentation Fund as at 30th September,2005 and of the Statement of Financial Activities for the year then ended.

Edmund Gibbs Chartered Certified Accountants and Registered Auditors Kingsgate 4610 Cascade Way Oxford Business Park South Oxford OX4 5LS October 2005

SUSTENTATION FUND Registered Charity No.235449

BALANCE SHEET

30th September 2005

2004 £	ASSETS	£	2005 £
333,722	Investments at Market Valuation Cost as at 30th Sept.2005:£318,567 (30th Sept.2004:£318,627)	£	
8,816	Cash at Bank	14,019	
3,342	Investment Managers Client A/c	974	
12,158			14,992
0	Income Tax Recoverable	6	
0	Dividends Received after Year End	1,481	
0			1,487
345,880			389,761
L	ess LIABILITIES		
570	Sundry Creditors		659
345,310			389,102
F	EPRESENTED BY:		
	Sustentation Fund		
326,463	Balance as at Start of Year	345,311	
18,848	Increase/(Decrease) in the Value of the Fund	43,792	
345,311	Balance as at End of Year		389,103

Note 1 The Trustees of the Sustentation Fund are The British and Foreign Unitarian Association Incorporated whose Registered Office is at Essex Hall, 1-6 Essex Street, London WC2R 3HY. The Fund is managed on behalf of the British and Foreign Unitarian Association Incorporated by a Committee appointed by the General Assembly of Unitarian & Free Christian Churches at the same address, for the purpose of making grants to assist member congregations of the General Assembly to meet the cost of employing their Ministers.

Note 2 For greater ease of reading, the figures in these Accounts are shown in round pounds. In places, this may suggest that they do not "add-up". This is due solely to the rounding. There are no discrepancies in the Books of Account.

RESPONSIBILITIES OF THE TRUSTEES

The Trustees are responsible for keeping proper accounting records, for safeguarding the assets of the Trust, for taking reasonable steps to prevent and detect fraud and other irregularities, and for preparing annual financial statements which both accord with the accounting records, and which comply with both the Statement of Recommended Practice for Accounting by Charities and the relevant governing document, and which give a true and fair view of the affairs of the Trust. To the best of our knowledge and belief, these obligations have been met, and accordingly these Accounts are hereby approved on behalf of the Trustees by the following Officers of the Sustentation Fund Committee.

M.West
Hon.Treasure

65

SUSTENTATION FUND Registered Charity No.235449

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 30th September 2005

2004			2005
£	TOTAL RESOURCES ARISING IN THI		£
17,592	Bank Interest & Income from Invest	tments (Gross)	17,260
2,170	Donations		2,401
19,762			19,660
	Less EXPENDITURE		
15,225	Grants	12,708	
	Administration Expenses		
500	Secretarial Honorarium	500	
500	Treasurer's Honorarium	500	
209	Travelling Expenses	455	
	· ·		
		•	
	Addit ree	200	
1,582		1,789	
16,807			14,497
2,955	REVENUE (DEFICIT)/SURPLUS		5,163
	INVESTMENT DISPOSALS & REVALU	ATION	
3,316	Net Gain/(Loss) on Sale of Investments	60	
13,394	Unrealised Gain/(Loss) on Revaluation	of Investments 39,560	
(817)			
			38 629
18,848	TOTAL INCREASE/(DECREASE) IN TH	E VALUE OF THE FUND	
23 30 0 320 1,582 16,807 2,955 3,316 13,394 (817) 15,893	Printing & Stationery Telephone & Postage Bank Charges Audit Fee REVENUE (DEFICIT)/SURPLUS INVESTMENT DISPOSALS & REVALU Net Gain/(Loss) on Sale of Investments	23 43 0 268 1,789 ATION of Investments 39,560 (991)	<u> 14,497</u> <u> 5,163</u> <u> 38,629</u> <u> 43,792</u>

SUSTENTATION FUND Registered Charity No.235449

INVESTMENTS

Investments at 30th September 2005

	20	04	20	05
	Cost	Market Value	Cost	Market Value
	£	£	£	£
Fixed Interest Securities UK Government	66.394	63,780	66,394	66,386
UK Government	66,394	03,780	00,394	00,300
Quoted Equities UK	252,232	269,942	252,173	306,896
	318,626	333,722	318,567	373,282
Movement in Investments			Market	Value
			2004	2005
			£	£
Investments held at beginni	ng of year		303,500	333,722
Investments purchased dur			69,301	0
Investments sold during year	ar		-52,473	0
			320,328	333,722
Net increase in market valu	е		13,394	39,560
Market value of investments	s held at end of year	r	333,722	373,282
Schedule of investments	held at 30th Septer	mber 2005		
Schedule of investments	held at 30th Septer	nber 2005	Cost	Market
Schedule of investments	held at 30th Septer	nber 2005		Value
		nber 2005	Cost £	
Fixed Interest Securities UK	Government	nber 2005	£	Value £
Fixed Interest Securities UK 21,400 Treasur	Government y 5% 2012	nber 2005	£ .,23,034	Value £ 22,367
Fixed Interest Securities UK 21,400 Treasur 21,400 Treasur	Government y 5% 2012 y 5% 2014	nber 2005	£ .,23,034 23,032	Value £ 22,367 22,587
Fixed Interest Securities UK 21,400 Treasur	Government y 5% 2012 y 5% 2014	nber 2005	£ .,23,034 23,032 20,328	Value £ 22,367 22,587 21,432
Fixed Interest Securities UK 21,400 Treasur 21,400 Treasur	Government y 5% 2012 y 5% 2014	nber 2005	£ .,23,034 23,032	Value £ 22,367 22,587
Fixed Interest Securities UK 21,400 Treasur 21,400 Treasur	Government y 5% 2012 y 5% 2014	nber 2005	£ .,23,034 23,032 20,328	Value £ 22,367 22,587 21,432
Fixed Interest Securities UK 21,400 Treasur 21,400 Treasur 19,550 Treasur	Government y 5% 2012 y 5% 2014 y 5% 2025	nber 2005	£ .,23,034 23,032 20,328 66,394 81,388	Value £ 22,367 22,587 21,432
Fixed Interest Securities UK 21,400 Treasur 21,400 Treasur 19,550 Treasur Equities and Unit Trusts	Government y 5% 2012 y 5% 2014 y 5% 2025 Offshore Fund	nber 2005	£ .,23,034 23,032 20,328 66,394 81,388 51,984	Value £ 22,367 22,587 21,432 66,386
Fixed Interest Securities UK 21,400 Treasur 21,400 Treasur 19,550 Treasur Equities and Unit Trusts 81,563.16 Newton	Government y 5% 2012 y 5% 2014 y 5% 2025 Offshore Fund Higher Income	nber 2005	£ .,23,034 23,032 20,328 66,394 81,388 51,984 118,801	Value £ 22,367 22,587 21,432 66,386 81,473 72,557 152,866
Fixed Interest Securities UK 21,400 Treasur 21,400 Treasur 19,550 Treasur Equities and Unit Trusts 81,563.16 Newton 114,155.91 Newton	Government y 5% 2012 y 5% 2014 y 5% 2025 Offshore Fund Higher Income	nber 2005	£ .,23,034 23,032 20,328 66,394 81,388 51,984	Value £ 22,367 22,587 21,432 66,386 81,473 72,557